MEMORANDUM OF AGREEMENT
BETWEEN
THE NEW BEDFORD SCHOOL COMMITTEE
AND
THE NEW BEDFORD EDUCATORS ASSOCIATION UNIT B

This **MEMORANDUM OF AGREEMENT** is entered into by and between the New Bedford School Committee (hereinafter the "Committee") and the New Bedford Educators Association Unit B (hereinafter the "Association").

WHEREAS, the Committee and the Association have entered into a collective bargaining agreement for the period July 1, 2025 through and including June 30, 2028.

NOW, THEREFORE, in consideration of mutual covenants and promises, the parties agree as follows:

1. The following will be in lieu of Article 8.E.1 of the collective bargaining agreement as it relates to Administrators Serving as Substitutes.

2. Effective starting in September 1, 2026 any Assistant Principal assigned full-time to either Congdon Elementary School or DeValles Elementary School shall receive a monthly stipend in the amount of $270.00 for each month worked during the 2026-2027 school year in which both buildings share 1 (one) non-union Administrator.

3. This Agreement shall sunset if both schools each have a fulltime Principal or other non-union Administrator assigned.

4. This Agreement cannot be modified, except by a written instrument signed by both Parties.

WHEREFORE, the Committee and the Association have caused this **MEMORANDUM OF AGREEMENT** to be executed by their duly-authorized representatives this 2nd day of October, 2026

Andrew O'Leary, Superintendent
For the
New Bedford School Committee

Thomas Nickerson, President
For the
New Bedford Educators Association