

MEMORANDUM OF AGREEMENT
BETWEEN
THE NEW BEDFORD SCHOOL COMMITTEE
AND
THE NEW BEDFORD EDUCATORS ASSOCIATION

This **MEMORANDUM OF AGREEMENT** is entered into and between the New Bedford School Committee (hereinafter the “Committee”) and the New Bedford Educators Association (hereinafter the “Association”).

Whereas, the Committee and the Association have entered into a collective bargaining agreement for Unit B with a duration from July 1, 2022 through and including June 30, 2025.

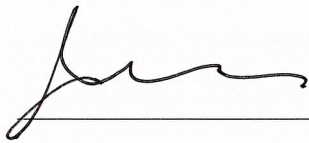
Whereas, the Parties recognize that there is a need to modify the work year for Unit B Administrators due to snow days that occurred during the 2025-2026 school year;

NOW, THEREFORE, in consideration of mutual covenants and promises, the parties agree as follows:

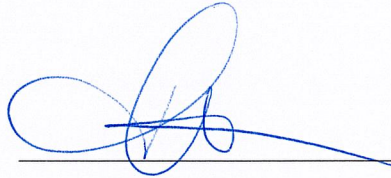
1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein.
2. Article 8, Work Year” of the collective bargaining agreement is hereby amended for the 2025-2026 school year. For school year 2025-2026, Unit B Administrators who need to work more than one (1) of their required 201 or 206 work days day beyond the end of the academic and by the end of the fiscal year ending June 30th, 2026 shall be able to work the equivalent days by June 30th 2026 in a schedule agreed upon by the professional employee and their Principal/Supervisor. It is agreed that a workday may be worked in portions beyond the contractual day, and that the number of hours required shall be reflective of the total number of hours in a regular workday, normally eight (8) unless otherwise governed by memorandum of agreement.
3. Unit B Administrators may also work additional days after June 30th but before August 1, 2026. Any days worked in July of 2026 will be mutually agreed upon by the professional employee and their Principal/Supervisor. It is agreed that the number of hours required in a workday shall be no more than the total number of hours in a regular workday, normally eight (8) unless otherwise governed by memorandum of agreement. It is

understood that all compensation for any additional contractually required days worked in July of 2026 will be paid within the 2025-2026 fiscal year pay distribution schedule.

WHEREFORE, the Committee and the Association have caused this **MEMORANDUM OF AGREEMENT** to be executed by their duly authorized representatives this ____ day of June, 2026.



Andrew O'Leary
Superintendent of Schools
For the New Bedford School Committee
]New Bedford School Committee



Tom Nickerson
President
For the New Bedford Educators Association
New Bedford Educators Association
