

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NEW BEDFORD SCHOOL COMMITTEE
AND
THE NEW BEDFORD EDUCATORS ASSOCIATION, INC. – UNIT A**

June 15, 2026

WHEREAS, New Bedford Public Schools has implemented a revised Grading Policy (IK) for all students;

WHEREAS, the New Bedford School Committee (“Committee”) and the New Bedford Educators Association, Inc. – Unit A (“Association”) have negotiated changes in terms and conditions of employment for employees represented by the Association as a result of such implementation;

NOW THEREFORE, the Committee and the Association collectively referred to as the “parties”, hereby agree as follows:

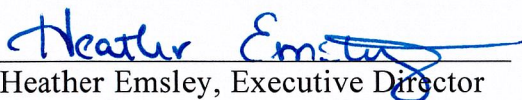
The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to all employees. Current contract language prevails unless otherwise amended in this MOA.

1. The number of assessments provided to students by grade level and/or content will be decided with feedback from the classroom teachers in any impacted department. The final number of assessments will be determined by the Principal/designee utilizing feedback from the relevant classroom teachers.
2. Retakes and resubmissions of benchmarks and assignments must be completed within ten (10) school days of the issuance of a non-passing grade. Additional time shall be granted on a case-by-case basis for extraordinary circumstances. Extraordinary circumstances may include, but are not limited to, medical issues, housing instability, mental health crisis, residence fire, bereavement, sexual assault or other traumatic event.
3. Retakes and resubmission timelines are limited to the grading period and cannot be completed in the next grading period. Additional time shall be granted on a case-by-case basis for extraordinary circumstances. Extraordinary circumstances may include, but are not limited to, medical issues, housing instability, mental health crisis, residence fire, bereavement, sexual assault or other traumatic event.
4. All elementary classroom teachers required to input grades will be provided with two (2) common planning and two (2) admin directed periods directly prior to the marking period for the purpose of preparing grades for standards-based report cards.

5. All secondary classroom teachers required to input grades will be provided with two (2) periods of administrative directed time directly prior to the closing of report cards for the purpose of preparing grades for report cards.
6. Article 12.H.8 and all other existing contractual language as it relates to grading remains in effect.
7. The parties will establish a committee comprised of no more than 5 (five) representatives from the Association and no more than 5 (five) representatives from the District to review the grading policy for the 2026-2027 school year. The committee will meet a minimum of 3 (three) times during the 2026-2027 school year to discuss the implementation of the policy. The committee will provide a written report their findings to the Policy and Governance Sub Committee in or after June 2027.

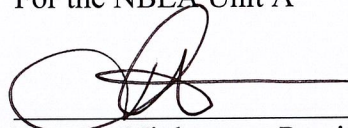
For the New Bedford School Committee

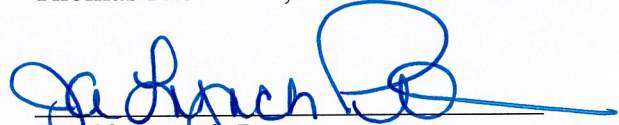

Darcie Augst, Deputy Superintendent

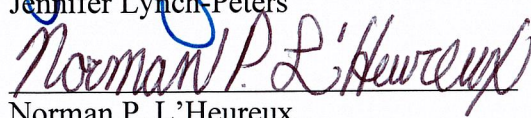

Heather Emsley, Executive Director

Date: 6/15/2026

For the NBEA Unit A


Thomas Nickerson, President


Jennifer Lynch-Peters


Norman P. L'Heureux

Date: 6/15/2026