

**Mayor Jonathan F. Mitchell**  
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*Vice Chairperson*  
**Melissa Costa**  
**Colleen Dawicki**  
**Ross M. Grace, Jr.**  
**Joaquim B. Livramento, Jr.**  
**Bruce J. Oliveira**

**NEW BEDFORD SCHOOL COMMITTEE**  
PAUL RODRIGUES ADMINISTRATION BUILDING  
455 COUNTY STREET NEW BEDFORD, MASSACHUSETTS  
TELEPHONE: 508.997.4511



**REGULAR MEETING – REVISED 1.9.25**

**Monday, January 13, 2025 at 6:00 P.M.**

Keith Middle School, Steven De Rossi Community Room  
225 Hathaway Blvd., New Bedford, Massachusetts

**Andrew O'Leary**  
*Superintendent of Schools*  
*Secretary, School Committee*

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# AGENDA

**1. CALL TO ORDER**

- Pledge of Allegiance

**2. ROLL CALL OF COMMITTEE MEMBERS**

**3. MINUTES**

- Regular Meeting Minutes – December 9, 2024

**4. SUPERINTENDENT REPORT**

- A. General Updates
- B. NBPS Partnership Update: Summer Project in Cape Verde
- C. Competency Determination Guidelines

**5. STUDENT REPRESENTATIVE REPORT**

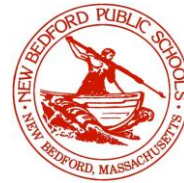
**6. OTHER REPORTS**

- A. Finance & Operations Reports
- B. Personnel Report
- C. Sub-Committee Reports
- D. School Committee Reports

**7. PUBLIC COMMENT**

**8. NEW BUSINESS**

- A. Superintendent Mid-Year Evaluation review
- B. Request for Out of State Travel (administrator/staff):
  - 1. Milagros Rodriguez, World Language Teacher, NBHS, request for approval to travel to the NECTFL – Northeast Conference on the Teaching of Foreign Languages 2025. Conference to be held on February 28, 2025 and March 1, 2025 in New York, NY (Approximate cost \$1,196.04 local).
  - 2. Meghan Silvia, Teacher, NBHS, request for approval to travel to the Academic Bowl Competition with four students and two chaperones. Competition to be held at the Maryland School for the Deaf on March 7 – 10, 2025 in Frederick, MD (\$400.00)
- C. Consideration and vote of approval of the first reading of the following policies affected by the Massachusetts Association of School Committee's (MASC) Updated Policy Manual:  
POLICIES ADDED, REMOVED, REVIEWED and/or UPDATED
  - 1. FILE: ACA Non-Discrimination on the Basis of Sex



## 9. EXECUTIVE SESSION

For the following purposes:

- A. Motion and vote to meet in executive session pursuant to Massachusetts General Laws chapter 30A, section 21(a), for the following purposes:
  1. Purpose (3) to discuss strategy with respect to collective bargaining and negotiations with non-union personnel:
    - a) Assistant Superintendent of Finance and Operations – Mr. David Flynn
  2. Purpose (3) to discuss strategy with respect to collective bargaining and negotiations with union personnel:
    - a. New Bedford Educator's Association (NBEA) – Unit B New Bedford High School
    - b. NBEA – Unit A John A. Parker Elementary School
    - c. NBEA Unit A
    - d. NBEA Unit B
    - e. Federation of Paraprofessionals

## 10. RETURN TO OPEN SESSION

- A. Ratification vote in respect to contract negotiations with union personnel
  1. NBEA – Unit B New Bedford High School
  2. NBEA – Unit A John A. Parker Elementary School

## 11. ADJOURN

Next Regular Scheduled Meeting: Monday, February 10, 2025

In accordance with the Americans with Disabilities Act (ADA), if accommodations needed, please contact **Marjorie Fernandes at 508-997-4511, Ext. 14552** ([mjfernandes@newbedfordschools.org](mailto:mjfernandes@newbedfordschools.org)) or **MassRelay 711**. Requests should be made as soon as possible but at least **48 hours** prior to scheduled meeting.