

New Bedford Educators Association, Inc.

Board of Directors Meeting

Thursday, March 14

3:30 PM

I. Call to Order

- a. This meeting was called to order by President Nickerson at 3:37 PM

II. Roll Call

a. Officers

i. President	Thomas Nickerson	P
ii. First Vice President	Chris Garcia	P
iii. Vice President Unit A	Lynn Drayton	P
iv. Vice President Unit B	Sean McNulty	P
v. Secretary/Treasurer	Justin Mare	P
vi. Immediate Past President	Fred Pearson	E

b. Region 1

i. Jacob O' Brien	E
ii. Jessica Amaral	A
iii. Jennifer Lynch-Peters	P

c. Region 2

i. Jodi Aurelio	P
ii. Victoria Jones	E
iii. Jennifer Bouchard	P

d. Region 3

i. Lori Silveira	P
ii. Cari Lima	P

e. Keith Middle School

i. Kelly Mello	P
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f. Normandin Middle School

i. Chris Donnelly	E
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g. Roosevelt Middle School

i. Kary Kieltyka	P
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h. New Bedford High School

i. Seaver Boyce	E
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- ii. Kady Plante-Szady P
 - iii. Meghan Carr P
- i. Special Services
 - i. Sara Mello E
 - ii. Irma Valerius P
 - iii. Ryan Harding P
- j. Administrators
 - i. Michelle Campos E
 - ii. Jarred Varao P
- k. Non-Voting Members
 - i. Newsletter Chairperson Alexis Ferreira P

II. Reports

a. Written Reports

- i. Secretary Minutes for February
 - 1. Motion made by Lori Silveira to approve the Secretary Minutes for February, seconded by Kady Plante-Szady.
 - 2. Motion Passes.

ii. Treasurer Report for February

- 1. Motion made by Kary Kieltyka to approve the treasurer report for February, seconded by Kady Plante-Szady
- 2. Motion Passes

iii. President's Calendar February

- 1. President's calendar provided for February

b. Oral Reports

- i. Grievance Report provided by Grievance Committee Chair Chris Garcia
 - 1. Level 2 class action has been requested to be placed in abeyance.
 - 2. Level 3 grievances are placed in abeyance with MTA legal resolving with member.

- ii. **Negotiations Update provided by Tom Nickerson**
 - 1. **Lead Teacher and Coach Impact Bargaining**
 - a. **NBEA appointed a team of TLS's led by Chris Garcia and Lynn Drayton. Included are Irma Valerius and Patti Amaral.**
- iii. **PEC Update provided by Tom Nickerson**
 - 1. **Current plan with BCBS expires 1-1-25.**
 - 2. **City will choose the carrier for the next contract.**
 - 3. **Shields MRI is now in-network.**
- iv. **Scholarship Update provided by Lynn Drayton**
 - 1. **Able to provide 18 \$500 scholarships.**
 - 2. **Raised \$4670 in calendar sales.**
 - 3. **Members who have not redeemed their prizes should contact the office to arrange a pickup.**
- v. **Election Committee Update**
 - 1. **Election committee this year is Jacob O'Brien as the chair, Jackie Eckhart Nelson, and Victoria Jones.**
 - 2. **Deadline for self nominations for MTA and NEA annual meeting is March 15**
 - 3. **NBEA Annual meeting scheduled for May 22**

III. Correspondence

IV. Old Business

- a. **Motion to approve the 2023 NBEA Auditors Report made by Chris Garcia, seconded by Lynn Drayton.**
 - i. **Motion Passes**
- b. **Motion to approve the 2023 Health and Welfare Auditor's Report made by Lynn Drayton and seconded by Jared Varao.**
 - i. **Motion Passes**

V. New Business

- a. Motion made by Jen Lynch-Peters to approve the 2024-2025 NBEA Budget, seconded by Kady Plante-Szady**
 - i. Motion Passes**
- b. Motion made by Kary Kieltyka to approve the repairs to the NBEA office building utilizing Couto Construction, seconded by Lynn Drayton.**
 - i. Motion Passes**
- c. Motion made to approve Chris Garcia's compensation log for First Vice President made Lynn Drayton, seconded by Jared Varao**
 - i. Motion Passes**
- d. Motion made to approve Justin Mare's compensation log for Secretary/Treasurer made by Chris Garcia, seconded by Jodi Aurelio**
 - i. Motion Passes**
- e. Motion made to approve Lynn Drayton's compensation log for Unit A Vice President made by Kary Kieltyka, seconded by Jared Varao.**
 - i. Motion Passes**
- f. Motion made to approve Sean McNulty's compensation log for Unit B Vice President made by Jared Varao, seconded by Kary Kieltyka**
 - i. Motion Passes**
- g. Motion made to approve Chris Garcia's compensation log for Grievance Chair made by Justin Mare, seconded by Jodi Aurelio.**
 - i. Motion Passes**
- h. Motion made to approve Alexis Ferreira's compensation log for newsletter chair made by Sean McNulty, seconded by Lynn Drayton.**
 - i. Motion Passes**

VI. Informational

- a. Dissemination of Information**
 - i. As always, we encourage you to share the information you receive at these meetings with your constituents.**

b. Licenses

- i. The district is no longer reminding members of expired or close to expiring licenses.**
- ii. Members working with expired licenses may face termination.**
- iii. Members with expired licenses have little time to rectify the situation.**
 - 1. Usually, 2 weeks**

c. Unit A course reimbursement funds have been exhausted

d. MACER/ Health and Safety, Discipline meeting chaired by Superintendent O'Leary was held on February 27.

VII. Adjournment

- a. Motion made by Chris Garcia to adjourn the meeting, seconded by Lynn Drayton**
 - i. Motion Passes.**
- b. Meeting adjourned at 4:31 PM.**