

New Bedford Educators Association, Inc.

Board of Directors Meeting

January 11, 2024

3:30 PM

I. Call to Order

- a. This meeting was called to order by Tom Nickerson at 3:32 PM

II. Roll Call

a. Officers

- | | | |
|------------------------------|------------------|---|
| i. President | Thomas Nickerson | P |
| ii. First Vice President | Chris Garcia | P |
| iii. Vice President Unit A | Lynn Drayton | P |
| iv. Vice President Unit B | VACANT | |
| v. Secretary/Treasurer | Justin Mare | P |
| vi. Immediate Past President | Fred Pearson | E |

b. Region 1

- | | | |
|----------------------------|--|---|
| i. Jacob O' Brien | | P |
| ii. Jessica Amaral | | P |
| iii. Jennifer Lynch-Peters | | P |

c. Region 2

- | | | |
|------------------------|--|---|
| i. Jodi Aurelio | | P |
| ii. Victoria Jones | | E |
| iii. Jennifer Bouchard | | P |

d. Region 3

- | | | |
|------------------|--|---|
| i. Lori Silveira | | P |
| ii. VACANT | | |

e. Keith Middle School

- i. VACANT

f. Normandin Middle School

- | | | |
|-------------------|--|---|
| i. Chris Donnelly | | P |
|-------------------|--|---|

g. Roosevelt Middle School

- | | | |
|------------------|--|---|
| i. Kary Kieltyka | | P |
|------------------|--|---|

h. New Bedford High School

- | | | |
|-----------------|--|---|
| i. Seaver Boyce | | P |
|-----------------|--|---|

- ii. Kady Plante-Szady P
- iii. Meghan Carr E
- i. Special Services
 - i. Sara Mello P
 - ii. Irma Valerius E
 - iii. Ryan Harding P
- j. Administrators
 - i. Michelle Campos E
 - ii. Jarred Varao P
- k. Non-Voting Members
 - i. Newsletter Chairperson Alexis Ferreira E

II. Reports

- a. Written Reports
 - i. Secretary Minutes for December
 - 1. Motion made by Jacob O'Brien to approve the Secretary Minutes for December, seconded by Jodi Aurelio.
 - 2. Motion Passes.
 - ii. Treasurer Report for December
 - 1. Motion made by Lynn Drayton to approve the treasurer report for December, seconded by Jacob O'Brien
 - 2. Motion Passes
 - iii. President's Calendar December
 - 1. President's calendar provided for December
- b. Oral Reports
 - i. Grievance Report provided by Grievance Committee Chair Chris Garcia
 - 1. Elementary grievance for discipline and possible retaliation
 - a. Being heard at Level 3
 - 2. Elementary Specialist Coverage
 - a. Awaiting response for level 2 class action

b. Preparing to move to level 3 if needed

3. Recognition Clause

a. On hold, the issue is on-going, so time frame still exists

ii. Scholarship Committee updates provided by Vice President Unit A Lynn Drayton

1. The members include Jenn Thomas, Alexis Ferreira, and Irma Valerius

2. Calendars have been sent to reps and board members

3. All prizes were donated, no out of pocket cost

iii. Social Media Updates

1. Alexis Ferreira has started and is working on creating NBEA Instagram and providing access to NBEA website

iv. Meetings have been held with Hay Mac / Rodman regarding losing level 4 designation, next steps, and bidding.

III. Correspondence

IV. Old Business

V. New Business

VI. Informational

a. Dissemination of Information

i. As always, we encourage you to share the information you receive at these meetings with your constituents.

b. Licenses

i. The district is no longer reminding members of expired or close to expiring licenses.

ii. Members working with expired licenses may face termination.

iii. Members with expired licenses have little time to rectify the situation.

1. Usually, 2 weeks

c. Clothing Drive

i. Unit A nurse Deb Theg volunteered to continue to work of the NBEA Annual Clothing Drive

ii. Through donations and the Mass Child Fund, \$4,800 was available to use for this year's Clothing Drive

iii. NBEA would like to thank Mayor Scott Lang, Dias Lapalme and Martin, The Friendly Sons of St. Patrick, School Committee member Bruce Oliveira, and Saunders Funeral Home for their donations

d. In building bidding lists are available. District wide lists are expected next week. Involuntary transfer process will begin the second week of February

e. Union Dues

i. Members who were hired earlier in the year and join now will be sent a bill for the remainder of their dues at the end of the year

f. Membership

i. We still have 63 hires not signed up which include 27 hires from last year

g. MACER

The next MACER and Discipline and Health and Safety meetings will be on 2/13

VII. Adjournment

a. Motion made by Kady Plante-Szady to adjourn the meeting, seconded by Jacob O'Brien

i. Motion Passes.

b. Meeting adjourned at 4:00 PM.