

**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**February 8, 2024**

**3:30 PM**

**I. Call to Order**

- a. This meeting was called to order by Tom Nickerson at 3:40 PM

**II. Roll Call**

**a. Officers**

i. President	Thomas Nickerson	P
ii. First Vice President	Chris Garcia	P
iii. Vice President Unit A	Lynn Drayton	P
iv. Vice President Unit B	VACANT	
v. Secretary/Treasurer	Justin Mare	P
vi. Immediate Past President	Fred Pearson	P

**b. Region 1**

i. Jacob O'Brien	P
ii. Jessica Amaral	A
iii. Jennifer Lynch-Peters	P

**c. Region 2**

i. Jodi Aurelio	P
ii. Victoria Jones	P
iii. Jennifer Bouchard	E

**d. Region 3**

i. Lori Silveira	P
ii. VACANT	

**e. Keith Middle School**

- i. VACANT

**f. Normandin Middle School**

i. Chris Donnelly	P
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**g. Roosevelt Middle School**

i. Kary Kieltyka	E
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**h. New Bedford High School**

i. Seaver Boyce	P
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- ii. Kady Plante-Szady P
  - iii. Meghan Carr P
- i. Special Services
  - i. Sara Mello P
  - ii. Irma Valerius P
  - iii. Ryan Harding P
- j. Administrators
  - i. Michelle Campos P
  - ii. Jarred Varao P
- k. Non-Voting Members
  - i. Newsletter Chairperson Alexis Ferreira P

**II. Motion made by Seaver Boyce to move New Business to the top of the agenda seconded by Lynn Drayton.**

- a. Motion Passes

**III. New Business**

- a. Motion made by Kady Plante-Szady to appoint Kelly Mello to the vacant Keith Middle School board seat, seconded by Lynn Drayton.
  - i. Motion Passes
- b. Motion made by Lynn Drayton to appoint Cari Lima to the vacant Region 3 board seat, seconded by Jarred Varao.
  - i. Motion Passes
- c. Motion made by Justin Maré to appoint Sean McNulty to the vacant Unit B Vice-President officer position, seconded by Kady Plante-Szady.
  - i. Motion passes.
- d. Motion made by Justin Maré to table the NBEA Auditor's Report, seconded by Seaver Boyce.
  - i. Motion Passes
- e. Motion made by Justin Maré to table the NBEA Health and Welfare Auditor's report, seconded by Michelle Campos.
  - i. Motion Passes.
- f. Motion made by Kady Plante-Szady to transfer \$41,711 from the Health and Welfare fund to the NBEA for annual support, seconded by Chris Donnelly.

- i. Motion Passes
- g. Motion made by Seaver Boyce to tentatively approve eighteen (18) \$500 NBEA Scholarships at a cost of \$9,000, seconded by Fred Pearson.
  - i. Motion Passes.
- h. Motion made by Michelle Campos to approve the purchase of the Canon 529 iF copier at a cost of \$6,657, seconded by Lynn Drayton.
  - i. Motion Passes

#### **IV. Reports**

##### **a. Written Reports**

##### **i. Secretary Minutes for January**

- 1. Motion made by Sara Mello to approve the Secretary Minutes for January, seconded by Seaver Boyce.
- 2. Motion Passes.

##### **ii. Treasurer Report for January**

- 1. Motion made by Michelle Campos to approve the treasurer report for January, seconded by Fred Pearson
- 2. Motion Passes

##### **iii. President's Calendar January**

- 1. President's calendar provided for January

##### **b. Oral Reports**

##### **i. Grievance Report provided by Grievance Committee Chair Chris Garcia**

- 1. Level 2 class action for multi-grade teacher has been requested to be placed in abeyance
- 2. Escorting concern at Keith Middle School has been resolved without a grievance being filed.
- 3. We have been authorized to seek another settlement regarding the Level 3 grievance



4. Grievance committee held a contract meeting at New Bedford High School specifically for members of New Bedford High School
- ii. Scholarship Committee report provided by Vice President Unit A Lynn Drayton
  1. The calendar fundraiser provided \$4670 towards the scholarship fund, at no cost to the organization or the fund.
- iii. Social Media Updates provided by Alexis Ferriera
  1. The new NBEA Instagram page is operational. We are working on creating a social media email for direct contact.

**V. Correspondence**

- a. Letter from members regarding Board Position for Keith Middle School.

**VI. Old Business**

- a. None

**VII. Informational**

**a. Dissemination of Information**

- i. As always, we encourage you to share the information you receive at these meetings with your constituents.

**b. Licenses**

- i. The district is no longer reminding members of expired or close to expiring licenses.
- ii. Members working with expired licenses may face termination.
- iii. Members with expired licenses have little time to rectify the situation.
  1. Usually, 2 weeks

**c. NBEA Social**

- i. NBEA Social event held at Mikey B's in New Bedford from 3-5 Thursday February 15<sup>th</sup>.

d. Bylaw and Policy Committee

- i. Committee has met to review current NBEA bylaws and policies.

e. MTA/NEA Annual Meetings

- i. MTA annual meeting will be held April 26 and 27 in Springfield, MA.
- ii. NEA annual meeting will be held July 3 – July 7 in Philadelphia, PA
- iii. Self-nomination forms will be sent to schools and the membership shortly.

f. Election Committee

- i. This year's Election Committee members are Jacob O'Brien, Jackie Eckhart-Nelson, and Victoria Jones

g. MACER

- i. The next MACER, Discipline, and Health and Safety meetings are scheduled for February 13
- ii. Superintendent O'Leary will chair this meeting
- iii. Officers Chris Garcia and Lynn Drayton will join the MACER and Health and Safety Meetings
- iv. Board Members Sara Mello and Victoria Jones will join the Discipline Committee meeting.

**VIII. Adjournment**

- a. Motion made by Seaver Boyce to adjourn the meeting, seconded by Jacob O'Brien
  - i. Motion Passes.

- b. Meeting adjourned at 4:30 PM.