

**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**December 14, 2023**

**3:30 PM**

**I. Call to Order**

- a. This meeting was called to order by President Nickerson at 3:45 PM

**II. Roll Call**

**a. Officers**

i. President	Thomas Nickerson	P
ii. First Vice President	Chris Garcia	P
iii. Vice President Unit A	Lynn Drayton	P
iv. Vice President Unit B	Jeffrey Longo	P
v. Secretary/Treasurer	Justin Mare	P
vi. Immediate Past President	Fred Pearson	E

**b. Region 1**

i. Jacob O'Brien	P
ii. Jessica Amaral	P
iii. Jennifer Lynch-Peters	P

**c. Region 2**

i. Jodi Aurelio	P
ii. Victoria Jones	P
iii. Jennifer Bouchard	P

**d. Region 3**

i. Lori Silveira	P
ii. VACANT	

**e. Keith Middle School**

- i. VACANT

**f. Normandin Middle School**

i. Chris Donnelly	E
-------------------	---

**g. Roosevelt Middle School**

i. Kary Kieltyka	P
------------------	---

**h. New Bedford High School**

i. Seaver Boyce	P
ii. Kady Plante-Szady	P
iii. Meghan Carr	E

**i. Special Services**

i. Sara Mello	P
ii. Irma Valerius	P
iii. Ryan Harding	E

**j. Administrators**

- i. Michelle Campos** **E**
- ii. Jarred Varao** **P**

**III. Reports**

**a. Written Reports**

**i. Secretary Minutes for November**

- 1. Motion made by Lori Silveira to approve the Secretary Minutes for November, seconded by Seaver Boyce.**
- 2. Motion Passes.**

**ii. Treasurer Report for November**

- 1. Motion made by Seaver Boyce to approve the treasurer report for November, seconded by Sara Mello**
- 2. Motion Passes**

**iii. President's Calendar November**

- 1. President's calendar provided for November**

**b. Oral Reports**

**i. Grievance Report provided by Grievance Committee Chair Chris Garcia**

- 1. Level 3 grievance was rescheduled to February School Committee**
- 2. Level 1 grievance regarding discipline without an investigatory meeting**
- 3. Level 2 class action regarding teachers being used as substitutes**
- 4. Level 3 grievance regarding recognition clause**

**ii. Negotiations Report**

- 1. New Bedford High School MOA ratified by both members of NBHS and the School Committee**

**iii. Scholarship Committee**

- 1. Vice President of Unit A Drayton updated the board on the current plans for Scholarship fundraising.**
- 2. Calendar sales will begin in January.**

**IV. Correspondence**

**a. No Correspondence**

## **V. Old Business**

### **i. No Old Business**

## **VI. New Business**

- a. Motion made by Jodi Aurelio to accept appointment of Alexis Ferreira to the position of Newsletter Chairperson seconded by Jacob O'Brien.**
  - i. Motion Passes**
- b. Motion made by Lynn Drayton to appoint Kelly Mello as the faculty representative for nurses, seconded by Lori Silveira.**
  - i. Motion Passes**
- c. Motion made by Lynn Drayton to appoint Sue Gendreau to the position of Alternate Faculty Representative for nurses, seconded by Jacob O'Brien.**
  - i. Motion Passes**
- d. Motion made by Chris Garcia to establish a permanent Faculty Representative and Alternate Representative for nurses, seconded by Seaver Boyce.**
  - i. Motion Passes**
- e. Motion made by Kady Plante-Szady to accept Chris Garcia's compensation log for First Vice President, seconded by Sara Mello**
  - i. Motion Passes**
- f. Motion made by Jacob O'Brien to accept Lynn Drayton's compensation log for Vice President of Unit A, seconded by Seaver Boyce**
  - i. Motion Passes**
- g. Motion made by Kady Plante-Szady to accept Chris Garcia's compensation log for First Vice President, seconded by Sara Mello**
- h. Motion Passes**

**Motion made by Jarred Varao to accept Jeff Longo's compensation log for Vice President of Unit B, seconded by Kary Kieltyka**

  - i. Motion Passes**
- i. Motion made by Lynn Drayton to accept Justin Mare's compensation log for Secretary/Treasurer, seconded by Jodi Aurelio**
  - i. Motion Passes**
- j. Motion made by Seaver Boyce to accept Chris Garcia's compensation log for Grievance Chair, seconded by Jarred Varao**
- k. Motion Passes**



## **VII. Informational**

### **a. Dissemination of Information**

- i. As always, we encourage you to share the information you receive at these meetings with your constituents.**

### **b. Licenses**

- i. The district is no longer reminding members of expired or close to expiring licenses.**
- ii. Members working with expired licenses may face termination.**
- iii. Members with expired licenses have little time to rectify the situation.**
  - 1. Usually, 2 weeks**

### **c. MACER**

- i. Board Members Sara Mello and Victoria Jones were present at the 11/14 MACER meeting along with First Vice President Garcia, Vice President Unit A Drayton, and President Nickerson**

### **d. NB Child Clothing Drive**

- i. Deb Theg has agreed to lead the efforts this year**

### **e. Dental and Vision Open Enrollment has ended**

### **f. MCAS Graduation Requirement**

- i. Question will appear on the November ballot.**

### **g. Board Training is tentatively scheduled for January in addition to the regularly scheduled Board Meeting.**

### **h. NBEA activities**

- i. Social event held at Pub 6T5**
- ii. Volunteer Day**
  - 1. Gifts to Give: January 16, 3-5 PM**

### **i. The District continues to track for patterns of sick time abuse**

### **j. PEC**

- i. The Public Employee Committee met with the city on Tuesday, December 6 to discuss health care concerns. It was revealed that the increase in the renewal rate of 10% was**

largely based upon ER visits and prescriptions for injections related to weight loss.

**k. School Calendar**

- i. The school committee has shared that they will no longer continue to schedule the additional half day PD session into the school calendar next school year.**

**l. Board Positions**

- i. Vice President Unit B Longo has been appointed as the Associate Principal to NBHS and will be resigning from his board seat.**

**VIII. Adjournment**

- a. Motion made by Seaver Boyce to adjourn the meeting, seconded by Jennifer Lynch-Peters**
  - i. Motion Passes.**
- b. Meeting adjourned at 4:35 P.M.**