

New Bedford Educators Association, Inc.

Board of Directors Meeting

October 12, 2023

3:30 PM

I. Call to Order

- a. This meeting was called to order by Tom Nickerson at 3:36 P.M.

II. Roll Call

a. Officers

i. President	Thomas Nickerson	
ii. First Vice President	Chris Garcia	
iii. Vice President Unit A	Lynn Drayton	
iv. Vice President Unit B	Jeffrey Longo	E
v. Secretary/Treasurer	Justin Mare	
vi. Immediate Past President	Fred Pearson	E

b. Region 1

i. Jacob O' Brien	P
ii. Jessica Amaral	P
iii. Jennifer Lynch-Peters	P

c. Region 2

i. Jodi Aurelio	P
ii. Victoria Jones	P
iii. VACANT	

d. Region 3

i. Lori Silveira	P
ii. VACANT	

e. Keith Middle School

- i. VACANT

f. Normandin Middle School

- i. Chris Donnelly E

g. Roosevelt Middle School

- i. VACANT
- h. New Bedford High School
 - i. Seaver Boyce P
 - ii. Kady Plante-Szady P
 - iii. VACANT
- i. Special Services
 - i. Sara Mello A
 - ii. VACANT
 - iii. VACANT
- j. Administrators
 - i. Michelle Campos E
 - ii. Jarred Varao P

- II. Motion made by Chris Garcia to take new business out of order,
seconded by Lynn Drayton.
 - a. Motion Passes

III. New Business: Board Seats

- a. Motion made by Kady Plante-Szady to appoint Kary Keiltyka to
the vacant Roosevelt Board Seat, seconded by Lynn Drayton.
 - i. Motion Passes
- b. Motion made by Lynn Drayton to appoint Irma Valerius to the
vacant 3-year unexpired Special Services seat, seconded by Lori
Silveira.
 - i. Motion Passes
- c. Motion made by Kady Plante-Szady to appoint Megan Carr to the
vacant NBHS Board Seat, seconded by Justin Maré
 - i. Motion Passes
- d. Motion made by Chris Garcia to appoint Jennifer Bouchard to
the vacant region 2 board seat, seconded by Kady Plante-Szady
 - i. Motion Passes

IV. Reports

- a. Written Reports
 - i. Secretary Minutes for September

- 1. Motion made by Jacob O'Brien to approve the Secretary Minutes for September, seconded by Seaver Boyce.**
- 2. Motion Passes.**

ii. Treasurer Report for September

- 1. Motion made by Lori Silveira to table the September Treasure Report, seconded by Jodi Aurelio**
- 2. Motion Passes**

iii. President's Calendar September

b. Oral Reports

i. Grievance Report provided by Grievance Committee Chair Chris Garcia

- 1. Elementary grievance for discipline and possible retaliation.**
 - i. Denied at level 2, looking into moving to level 3.**
- 2. Discipline without just cause, two separate grievances with same member.**
 - i. Denied at level 2, being moved to level 3.**
 - ii. First level 3 grievance with school committee for NBEA in over 10 years**
 - iii. Scheduling for October meeting.**
 - iv. School committee cannot decide on discipline but can make recommendation to Superintendent**

ii. Membership Committee

- 1. Membership Committee member Justin Mare provided updates on work of Membership Committee**
 - a. We still have 82 new or returning hires who have yet to join.**
 - i. 35 of which are previous year hires**
 - b. 139 new members to the Association so far**

iii. PEC Committee

- 1. Due to increased costs from several factors, health insurance is projected to increase 10% this year.**
 - i. The average year to year increase is 7%**
 - ii. Claims for the district have increased**
 - 1. ER claims have the greatest increase**
 - iii. Pillar RX coupon plan projected savings is decreasing**
 - 1. Companies are moving away from the use of coupons**
- 2. PEC is investigating ways to keep costs down**

iv. Health and Welfare Committee

- 1. Health and Welfare Committee Chair Lynn Drayton provided updates**
 - a. Superintendent as ensured that their will be no issue with payroll with our plan**
 - i. City claims they cannot add another deduction line**
 - b. Jack Nicholas has given us alternative means to make the deductions if needed**
 - i. First deduction may be a double deduction if rectified by next week**
- 2. Enrollment**
 - a. 160 members have enrolled in the new Vision Plan**
 - b. 80 new members have enrolled in the Dental Plan**
 - c. Open Enrollment continues until November**

V. Correspondence

None

VI. Old Business
None

VII. Informational

a. Dissemination of Information

- i. As always, we encourage you to share the information you receive at these meetings with your constituents.**

b. Thrive Act

- i. MTA Rep David Ashley has joined us in speaking with building and members about a petition to put forward legislation to end the MCAS graduation requirement**

c. Dental and Vision Open Enrollment

- i. Continues until the end of November**

d. Licenses

- i. District is no longer reminding members about license expiring**

e. Listing of Board Members and Reps

- i. All members, reps, and regions will be listed on the NBEA website**

f. Faculty Rep Training

- i. Scheduled for October 19 at Century House**

g. Board Training

- i. Board training is being finalized**

VIII. Executive Session

- a. Motion made by Chris Garcia to enter executive session, seconded by Lynn Drayton.**

- i. Motion Passes.**

- b. Entered Executive Session at 4:09 p.m.**

- c. Motion made by Chris Garcia to exit executive session, seconded by Jacob O'Brien.**

- i. Motion Passes.**

- d. Exited Executive Session at 4:33 p.m.**

IX. Adjournment

- a. Motion made by Seaver Boyce to adjourn the meeting, seconded by Jacob O'Brien**
 - i. Motion Passes.**
- b. Meeting adjourned at 4:35 p.m..**