

New Bedford Educators Association, Inc.
Board of Directors Meeting
Thursday, September 8, 2022
3:30 pm

AGENDA

I. Call to Order

Meeting was called to order by Thomas Nickerson, President at 3:33.

II.

Roll Call

Jodi Aurelio	P	Thomas Nickerson	P
Doria Bryant	P	Jacob O'Brien	E
Chris Donnelly	A	Fred Pearson	P
Lynn Drayton	P	Kim Pearson	P
Chris Garcia	P	Kady Plante-Szady	P
Charles Lapre	A	Ryan Saucier	A
Jeffrey Longo	E	Heidi Telles	P
Jennifer Thomas	P	Victoria Jones	P
Justin Mare	P		

III. Reports:

Written:

1. Motion to accept the Secretary's minutes for June made by Chris Garcia; seconded by Lynn Drayton. Motion passes.
2. Motion to accept the Secretary's minutes for the June 21st emergency Board Meeting made by Chris Garcia; seconded by Lynn Drayton. Motion passes.
3. Motion to accept the Secretary's minutes for the July 21st emergency Board Meeting made by Jenn Thomas; seconded by Heidi Telles. Motion passes.
4. Motion to accept the Secretary's minutes for the August 17, 2022 made by Fred Pearson; seconded by Kady Plante-Szady. Motion passes.
5. Motion to accept the Treasurer's report for July and August made by Chris Garcia; seconded by Kady Plante-Szady. Motion passes.
6. President's calendar for June, July and August were distributed.

Oral:

Grievance- Chris Garcia updated the Board on the status of grievances.

Negotiations- Thomas Nickerson updated the board to the Status of Unit B Negotiations.

IV. Correspondence:

Thank you notes from Scholarship Recipients were passed around for review.

V. Old Business:

None

VI. New Business:

Officer Compensation-

1. Motion to accept Christopher Garcia's Compensation Log – First Vice President Officer made by Justin Mare; seconded by Victoria Jones. Motion passes.
2. Motion to accept Fred Person's Compensation Log- Vice President Unit A made by Kady Plante-Szady, seconded by Jodi Aurelio. Motion passes.
3. Motion to accept Jeff Longo's Compensation Log- Vice President Unit B made by Victoria Jones, seconded by Heidi Telles. Motion passes.
4. Motion to accept Kim Pearson's Compensation Log- Secretary/ Treasurer made by Kady Plante-Szady; seconded by Doria Bryant. Motion passes.
5. Motion to accept Christopher Garcia's compensation Log- Grievance Chair made by Kady Plante Szady; seconded by Justin Mare. Motion passes.

Board Seats-

One vacancy in region one, one vacancy in region three, one vacancy in administrators, one vacancy at NBHS, and one in Special Services.

1. Motion to accept Jared Varao a Clinical Facilitator from Pulaski Elementary School to the vacant Special Services Board position made by Justin Mare; seconded by Chris Garcia. Motion passes.
2. Motion to accept Kira Gabriel to the vacant Region Three Board Position made by Lynn Drayton; seconded by Doria Bryant. Motion passes.

VII. Informational:

1. Tom encouraged Board members to share information with faculty reps in their regions and participate in building meetings with the reps to promote and grow capacity in the Union.
2. The NBEA has met with the District to discuss the current evaluation system and how it could be improved. We will continue to work with the district to make changes that are best for our members.
3. Sick Bank: Professional Employees wishing to Join the Bank must apply for membership on a form approved by the Sick Leave Bank Committee, which will be available from building principals, the business office and the personnel office. Notice will be provided by October 15 to professional employees as to their membership statute in the Bank. Professional employees wishing to join the Bank must submit an application for membership by November 1.
4. The District no longer reminds members that their licenses have or are about to expire. The district is conducting audits of everyone's licenses. Folks who are working with an expired license could face termination.

5. The annual Board of Directors and Faculty Rep training will be in October. We are developing a differentiated training for reps and Board Members with a goal of promoting communication and building capacity in areas that individuals need.
6. Payroll: The recently negotiated pay schedules start at the beginning of this month. Hourly rates are effective as of July 1, 2022. Please encourage members to reach out to payroll if they have any issues., and to the association if there are any issues resolving discrepancies.
7. Dues: MTA: \$503, NEA: \$204 (+\$2), NBEA: \$146 Total: \$853 Deductions will be \$56.87 for 15 pay periods. Deductions will start in October and end in April. Last year our dues amount was \$851.
8. Dental Update: The NBEA Health and Welfare committee met to set the dental insurance rates for 2022-2023.
 - The family Plan amount is \$1,279.20 annually paid by a deduction of \$85.28 for 15 biweekly pay periods. This number is reduced from last years annual premium of \$1333.92 with a deduction of \$88.93.
 - The Individual Plan is \$509.53 annually paid by a deduction of \$33.97 per 15 biweekly pay periods. This is reduced from the annual premium of \$531.24 with a deduction of \$35.42.
 - Deductions will begin in October and end in April.
 - Open Enrollment will take place on September 19-23 from 2:30-5:00 P.M.
 - There is a \$25.00 enrollment fee for new members.
9. **MTA Cards:** Members should be getting them in the mail.
10. Scholarship Fundraisers are being planned. A committee will be formed to assist in the planning of these events.
11. New member meetings were held in July and August. NBEA members worked together to sign up 70 members already this year. This effort is ongoing and NBEA will investigate other opportunities to make connections and get members joined.
12. NBEA is planning a variety of informational events this year. Mr. Garcia, Mr. Mare and Mr. Nickerson are developing topics and a schedule.

VIII. Adjournment:

Motion to adjourn at 4:23 was made by Lynn Drayton; seconded by Justin Mare. Motion passes.