

New Bedford Educators Association, Inc.
Board of Directors Meeting
Thursday, November 3, 2022
3: 30 pm

AGENDA

I. Call to Order

Meeting was called to order by Thomas Nickerson, President at 3:35.

II.

Roll Call

Jessica Amaral	P
Jodi Aurelio	E
Patty Barlow	A
Doria Bryant	A
Meghan Carr	P
Chris Donnelly	P
Lynn Drayton	E
Kira Gabriel	E
Chris Garcia	P
Trisha Hooper	P
Charles Lapre	A

Jeffrey Longo	A
Justin Mare	P
Thomas Nickerson	P
Jacob O'Brien	P
Fred Pearson	P
Kim Pearson	P
Kady Plante-Szady	P
Ryan Saucier	A
Heidi Telles	P
Jennifer Thomas	P
Jared Varao	P

III. Reports:

A Written:

1. Motion to accept the secretary's minutes for October was made by Jenn Thomas; seconded by Heidi Telles. Jacob O'Brien noted that he was at the October meeting not excused. Justin Mare made a motion to accept the amended Secretary's minutes for October; seconded by Chris Garcia. Motion passes
2. Motion to go out of order and review the Treasurer's Report for September first, made by Chris Garcia; seconded by Jenn Thomas. Motion passes.
3. Motion to accept the revised and corrected Treasurers Report for September was made by Jacob O'Brien; seconded by Justin Mare. Motion passes.
4. Motion to accept the Treasurer's report for October made by Chris Donnelly; seconded by Jacob O'Brien. Discussion of treasurer's report.
5. The President's calendar for October was distributed. Motion made by Chris Garcia and seconded by Jenn Thomas. Motion passed.

B Oral:

- i **Grievance-** Chris Garcia updated the Board on the status of grievances.
Grievance Committee: Jenn Thomas, Justin Mare, Steph N. still looking for a Middle School person.
- ii **Negotiations-** Jeffery Longo updated the board to the Status of Unit B Negotiations.
- iii **Other :**
The scholarship Committee will meet on November 11, 2022
Christopher Garcia and Justin Mare will share information about membership.

IV. Correspondence : None

V. Old Business:

Last month there was a clerical issue with September Treasure's Report. The issue that the column would not display the calculated amount in the total box. *It was a problem with Excel. Update of the leadership has been corrected to \$3000*

Motion made by Jacob O'Brien and seconded by Justin Mare. No questions, so moved.

VI. Informational:

Dissemination of Information: As always, we encourage you to share with your constituents and reps from building you represent in your regions the information you receive in these meetings.

Sick Day Issues: The district is docking the pay of employees who take sick time for which they have not yet accrued. They accrue that time at a rate of 1.5 days per month. Anyone who comes to you with that issue have them contact HCS with the concern and request borrowing from the days they will accrue this school year.

Licenses: The district is no longer reminding members that their licenses have expired or are about to expire. They are conducting audits of everyone's licenses. Members who are working with expired licenses could face termination.

List of Board Members and Reps: We are in the process of updating our website and working to enlist a member to help the NBEA with it. We would like all Board Members and the regions they represent to be listed on the NBEA website as well as Faculty Reps. And the buildings they represent. Please provide any biographical info. you would like to add.

Membership: To date, NBEA has signed up approximately 140 new members. Currently, there are 39 new hires not yet joined, and 35 hires from last year who still need to be joined. Please try your best to have a conversation with them and encourage them to join.

PDP'S for Tuesday's PD

The district is in the process of uploading Tuesday's sessions into Smart PD for the purpose of PDP attainment. Sign in sheets for each session will serve as the information source for the district to award PDP'S for those sessions. When Smart PD is updated, the district will share that information with professional employees.

Events in Support of New Bedford's Paraprofessionals

The New Bedford's Paraprofessionals' Union is still in negotiations after several months. They are asking for a show of solidarity by attending events and School Committee meetings. Mr. Garcia, Jenn Thomas, and other NBEA member attended the event yesterday.

Next School Committee Meeting

Monday, November 14th

5:15 – 6:00 pm

Keith Middle School

If you are interested in speaking during public comment session, please e mail me and I will share it with Jillian Zangao, she is hoping for support from other than her members.

Fair Share Amendment: The MTA is sponsoring an ongoing canvass of the area to share information in support of the Fair Share Amendment every Saturday from 10am – 2 pm. There is also a statewide virtual phone bank that runs most days 5-8pm. Our local office on Pleasant Street will be having the weekly phone banks.

If you are interested, you can contact them at 508 436 0774 or [gsm Labor Council ma@gmail.com](mailto:gsm LaborCouncilma@gmail.com)

Dental Enrollment: Members interested in enrolling in our NBEA – exclusive dental plan can do so for a few more weeks. If you would like to enroll, or have any questions about the individual or family plans we offer, please call or visit the office during normal business hours, Monday – Friday from 8:00 to 4 :00, or e mail Kathleen Besso, our Health and Welfare Specialist at nbeducators@yahoo.com. Please type ATTN: Kathleen or Dental in the subject.

We will be also having a table at the NBPS Wellness Fair on November 17th from 3 – 6 pm at Keith Middle School where members can learn about our plan and join on the spot.

MTA New Teacher Conference: will be in March.

The next Macer, Discipline, and Health and Safety Meeting will be on 11/15. First Vice President Garcia and Vice President Pearson along with President Nickerson will represent the membership at these meetings.

VII. Adjournment:

Motion to adjourn at 4:58 was made by Jacob O'Brien; seconded by Jenn Thomas. Motion passes.