**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**Thursday, January 6, 2023**

**3:30 pm**

# **AGENDA**

## **Call to Order**

## **Roll Call** I’d like to call this meeting to order 3:41PM

* 1. Jodi Aurelio Thomas Nickerson
  2. Doria Bryant Jessica Amaral
  3. Chris Donnelly Jacob O’Brien
  4. Lynn Drayton Fred Pearson
  5. Chris Garcia Kim Pearson
  6. Charles Lapre Excused Kady Plante-Szady
  7. Jeffrey Longo Excused Ryan Saucier
  8. Megan Carr Excused Trisha Hoover
  9. Justin Mare Heidi Telles Excused
  10. Jennifer Thomas Patty Barlow Absent
  11. Kira Gabriel Excused Jared Varao

## Reports:

* 1. **Written:**
     + 1. Motion to accept the secretary’s minutes for December was made by Jacob O’Brien, Seconded by Chris Donnelly. Motion passes.

**2.** Motion to accept the Treasure’s minutes was made by Ryan Saucier, Seconded by Fred Pearson. Motion passes.

3. Motion to accept the President’s Calendar tabled due to needing to fix years on events.

1. **Oral:**
   1. **Grievance – Chris Garcia updated the Board on the status of grievances.**
   2. **Unit B – Ratifies 23 – 2**
   3. **Scholarship Committee** Donations received – Calendar Raffle – Goes to Scholarships
   4. **Other –** Hay Mac Vote. Several members sent e mails requesting to discuss the possibility of reopening the MOA. VP Garcia, MTA Rep David Ashley and Tom Nickerson went to Hay Mac for a building meeting where misinformation was clarified and questions were answered. A motion to conduct a ballot vote was made The 54 members in attendance voted 36 – 18 against sending a message requesting discussing reopening the MOA.

## **Correspondence: None**

## **Old Business: None**

## **VI. New Business:**

## Executive Board Member Jared Varao has submitted his resignation from his current board seat as he has taken a Unit B Position.

Because Mr Varao has left his position in good standing, I would like to appoint him to the open Unit B seat on the Executive Board.

Motion to appoint Mr Varao. to the vacant Unit B seat was made by Chris Garcia, seconded by Justin Mare.

Motion passes.

## Dias, Lapalme and Martin have completed the NBEA Auditor’s report. Copies of the report are available at the NBEA office. We encourage you to come to the office to review ahead of the February Board meeting.

Motion to table the NBEA Auditor’s Report made by Jacob O’Brien. Seconded by Justin Mare Motion passes.

1. **Informational.**
2. Clothing Drive: $ 4000 given to nurses. Our Unit B Supervisor of Nurses will begin shopping for goods for distribution at the January PD Day. Those supplies will be distributed by the nurses in each school to children in need.
3. Union dues and allocation- As of the next pay period, 1/18/23, which will mark the half – way point in the pay year, Dues will be $97.42 per pay period for members who were hired in September and join now. The rate decreases if the induvial is a new hire to $87.00. There are 7 pay periods left in this fiscal year.
4. In – building bidding lists will be available by the third week in January in accordance with the CBA. HCS should have it available as early as next week. Please let me know if there are errors.
5. **Membership The** NBEA continues to sign up new hires. The need continues to reach all new hires and sign them up. Updates are sent to reps weekly. Please assist where possible. We still have 65 hires not signed up to date, up from 39 last month. That figures included 12 hires from last year that were not joined. The district is continuing to hire throughout the year, as evidence by the 26 hires added in the last month, eight for which we received letter over the holiday break. We need them joined as soon as possible and will have new lists sent to building reps early next week.
6. **NBEA** office secretary is regularly reviewing staff lists to ensure accuracy.
7. The next MACER and Discipline and Health and Safety meeting will be on 2/21. First President Garcia and Vice President Pearson along with President Nickerson will represent the membership at these meetings.
8. Joint Labor Management Committee on Elementary Prep Time and the Pre – K impact bargaining sessions are tentatively scheduled to begin at the end of the month. We are hopeful for productive discussions that lead to positive changes for our members.
9. Finally, I met with past president Lou St John last week who gave me a tour of the Gifts to Give facility in Acushnet. He expressed a need for volunteers to help with the sorting of donations and asked if the NBEA could get 10 volunteers for January 26th from 3:30 – 5:30. I will be there and hope you can join me. There is a sign-up sheet at the end of the table. Please consider signing before you leave. It is a great opportunity to help a great cause. Gifts to Give gives so much back to the community and has made donations to our scholarship fund as well as our clothing drive over the years, and it would be great to return the favor to them. Please let me know at the conclusion of the meeting if you are able to come with me. Thank you.

Motion made to adjourn byLynn Drayton, Seconded by \_Kady Plante Szady

Motion passes.

Meeting adjourned 4:30pm