

MEMORANDUM OF AGREEMENT
BETWEEN
THE NEW BEDFORD SCHOOL COMMITTEE
AND
THE NEW BEDFORD EDUCATORS ASSOCIATION – UNIT A
SWIFT ELEMENTARY SCHOOL
February 1, 2023

WHEREAS, the New Bedford School Committee (“Committee”) was required to close Swift Elementary School temporarily in response to a facilities issue within the building.

WHEREAS, the New Bedford School Committee (“Committee”) and the New Bedford Educators Association – Unit A (“Association”) have negotiated changes in terms and conditions of employment for employees represented by the Association at Swift Elementary School;

NOW THEREFORE, the Committee and the Association collectively referred to as the “parties”, hereby agree as follows:

1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to employees and positions at Swift Elementary School. Current contract language prevails unless otherwise amended in this MOA.
2. Each Professional employee at Swift Elementary School will work three (3) instructional days on Saturday, February 4, 2023, Saturday, February 11, 2023 and Saturday, February 18, 2023 to make-up for the three (3) emergency closing days that occurred on November 22, 2022, November 23, 2022, and November 28, 2022.
3. Article 12.G: Each Professional employee at Swift shall receive one (1) individual preparation period on February 4, 2023, February 11, 2023, and February 18, 2023 from 7:30 AM – 8:10 AM.
4. Article 12.F: Each professional employee may receive a duty-free period of thirty (30) minutes for lunch upon the early dismissal of students February 4, 2023, February 11, 2023, and February 18, 2023.
5. In the event a Professional employee is unable to report on one or more of the dates outlined in this agreement, the Professional employee shall notify Administration within 24 hours of this agreement being finalized. Following the notification to Administration, the Professional employee shall enter this absence into Frontline AESOP and be able to use earned and accrued Personal Day time to cover

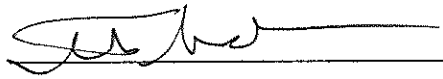
this absence. If no Personal Day time is available the Professional employee will be able to use earned and accrued sick time to cover this absence.

6. Should an emergency arise making a school cancellation required on February 4, 2023, February 11, 2023, and/or February 18, 2023, professional employees at Swift Elementary School will be required to make-up the cancelled days at the conclusion of the scheduled instructional year.

7. The Committee and the Association agree that this agreement shall not set a precedent or be used as evidence to the meaning of the collective bargaining agreement.

Agreed to by the Parties on the date(s) indicated below. The Parties' electronic signatures shall be deemed authentic.

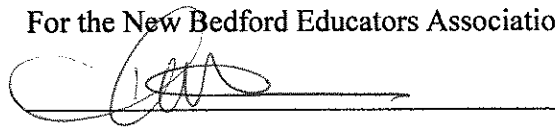
For the New Bedford School District



Thomas Anderson
Superintendent of Schools

Date: 2/1/23

For the New Bedford Educators Association



Thomas Nickerson
President

Date: 02/01/2023