

Side Letter of Agreement

By and Between

The New Bedford Public Schools

And

The New Bedford Educators Association Units A and B

October 2022

WHEREAS, the New Bedford Public Schools (“District”) and the U.S. Department of Justice are parties to a settlement agreement dated September 15, 2022 (hereinafter referred to as “the DOJ Agreement”) related to English Language Learners in the District;

WHEREAS, on September 26, 2022, the New Bedford Educators Association Unit A and Unit B (“Union” or “NBEA”) and District representatives engaged in bargaining over the impacts of the DOJ Agreement as such relate to employees represented by the Union; and

WHEREAS, the District and the Union wish to memorialize their understanding of their negotiations on September 26, 2022;

NOW THEREFORE, the District and the Union agree as follows:

1. All training of employees represented by the Union that is required by the DOJ Agreement will occur during the work day for such employees.
2. Nothing in the DOJ Agreement replaces Appendix D of the NBEA Unit A collective bargaining agreement between the Union and the New Bedford School Committee.
3. The New Bedford School Committee/District has satisfied its bargaining obligations with the Union with respect to the actions it is required to take pursuant to the DOJ Agreement.
4. This Side Letter of Agreement shall remain in effect for as long as the DOJ Agreement is in effect.

Agreed to by the Parties on the date(s) indicated below

For the New Bedford Public Schools

For the New Bedford Educators Association Units A and B

Thomas Anderson, Superintendent

Thomas Nickerson, President

Date:_____

Date:_____