**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**Thursday, October 7, 2021**

**Minutes**

I: Meeting was called to order by Thomas Nickerson, President at 3:37 p.m.

II: **Roll Call:**

Jodi Aurelio Present Thomas Nickerson Present

Chris Donnelly Excused Steve Nowell Excused

Doria Bryant Absent Jacob O’Brien Present

Christopher Garcia Excused John McCarthy Absent

Lynn Drayton Present Fred Pearson Present

Kristen Liming Present Kim Pearson Present

Charles Lapre Excused Alexandria Rioux Present

Jeffrey Longo Excused Ryan Saucier Absent

Kathleen Mackenzie Present Karen Surprenant Present

Justin Mare Present Jennifer Thomas Present

Sara Mello Present Heidi Telles Present

Kady Plante-Szady Present

* PRESENT – 15 EXCUSED – 5 ABSENT – 3

**III Reports:**

* Motion to accept Secretary’s minutes for March by Kathleen MacKenzie; seconded by Jennifer Thomas. Motion passes.
* Motion to accept Treasurer’s report for August by Lynn Drayton; seconded by Kady Plante-Szady. Motion passes.
* Motion to accept Treasurer’s report for September by Justin Mare; seconded by Lynn Drayton. Motion passes.
  1. Motion to accept President’s calendar for September by Sara Melo; seconded by Jacob O’Brien.

**Oral:**

* + 1. **Grievance – Justin Mare updated the Board on the status of grievances.** ½ day PD issues…gathering information**.**
    2. **Negotiations: COVID- A demand to bargain was sent to negotiate increased workload and changes to conditions for members; Unit A and B- Questionnaire and committee applications will be sent out Tuesday.**

**iii. PEC - Update on meeting with city and BCBS.**

* + 1. **Evaluation committee- Chris Garcia will provide updates.**

IV: **Correspondence:** None.

V: **Old Business:** None

VI: **New Business:** None

VII: **Informational:**

**Charter School actions:**

1. action committee- we are still accepting self-nominations. Our first meeting will take place next week.

2. Letter- Please sign the letter from the member memos if you have not done so already. Please spread the word.

3. Petition- See above. (By end of next week)

4. MTA Legal- an attorney has been assigned to investigate possible conflicts of interest and other potential issues with the proposal.

5. Press release- The Herald News and Standard Times ran the joint statement released in cooperation with the FREA.

6. In-person rally possible in the future. (possibly)

**Dissemination of information:** As always, we encourage you to share the information you receive at these meetings with your constituents. Additionally, those of you who represent regions, should disseminate this information to the faculty reps in your regions.

**Licenses:** The district is no longer reminding members that their licenses have expired or are about to expire. They are conducting audits of everyone's licenses. Folks who are working with an expired license could face termination.

**Listing of Board Members and Reps:** All board members and the regions they represent will be listed on the NBEA website as well as Faculty reps and the buildings they represent.

**Membership:** To date, NBEA has signed up over 160 new hires. The need continues to reach all new hires and sign them up. Currently we have approximately 70 outstanding (as of the Sept Personnel Report). Dues deductions begin next week, so it is important to sign up new members ASAP so their deductions are not higher per pay period.

Request made to have lists sent to the Reps.

Request made for sink bank forms to be emailed to the Reps.

**Concerns**:

That PRAB is inaccessible to employees resulting in people quitting.

Safety issues in the High School.

Badges needed for students.

**MTA New Teacher Conference: The conference will be held virtually on Saturday, November 9 from 9 am to 12:30 pm. More details coming soon.**

**Our next scheduled board meeting will be for Thursday Nov 4th from 330-430. I hope to hold it in-person, venue TBA.**

VIII: **Adjournment:**

**Do I have a motion to adjourn.**

Motion made by Kady Plante-Szady **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Seconded by Lynn Drayton

Meeting adjourned at 3:57pm\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Kim Pearson, Secretary/Treasurer