**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**Thursday, November 4, 2021**

**3:30 pm**

# **AGENDA**

## **Call to Order**

## I’d like to call this meeting to order at 3:40pm

## **Roll Call**

Jodi Aurelio Thomas Nickerson Doria Bryant Steve Nowell

Chris Donnelly EXCUSED Jacob O’Brien

Lynn Drayton Fred Pearson

Chris Garcia Kim Pearson

Charles Lapre Kady Plante-Szady

Kristen Liming Alexandria Rioux EXCUSED

Jeffrey Longo Ryan Saucier

Kathleen Mackenzie Karen Surprenant EXCUSED

Justin Mare Heidi Telles

John McCarthy Jennifer Thomas

Sara Mello EXCUSED

1. **Reports:**
   1. **Written:** You have received the...
      1. **Secretary’s minutes for October.**

## Do I have a motion to accept said minutes?

## Motion made by \_\_\_Jacob O’Brien\_\_\_\_\_\_\_

## Do I have a second?

## Seconded by \_Katy Plante-Szady\_\_\_\_\_\_\_\_\_

## Questions?

## All in favor?

## Opposed?

## So moved

You have received the...

* + 1. **Treasurer’s report for October.**

## Do I have a motion to accept said minutes?

## Motion made by \_\_\_Heidi Telles \_\_\_\_\_\_\_

## Do I have a second?

## Seconded by \_\_Lynn Drayton\_\_\_\_\_\_\_\_

## Questions?

## All in favor?

## Opposed?

## So moved

You have received the...

* + 1. **President’s calendar for October.**

## Do I have a motion to accept said minutes?

## Motion made by \_\_\_\_Fred Pearson\_\_\_\_\_\_

## Do I have a second?

## Seconded by \_\_\_Lynn Drayton\_\_\_\_\_\_\_

## Questions?

## All in favor?

## Opposed?

## So moved

* 1. **Oral:**
     1. **Grievance-** Christopher Garcia Will update the board on grievances.

Discussed grievance committee and duties of the committee.

Increase in work load for nurses is being grieved.

½ day PD.

* + 1. **Negotiations:** Christopher Garcia will update the board on negotiations for Unit A and Unit B

Discussion held on how to gather meaningful information to guide negotiations adjust form.

Discussion to put response rate in the member memos.

Jennifer Thomas motion to further data collection with form created by chair.

Seconded by Lynn Drayton.

* + 1. **Other:** Action Committee update

## **Correspondence- none**

## **Old Business:- none**

## **New Business:**

**Appointments:**

**Grievance Chair**

Due to unforeseen circumstances, Mr. Justin Mare had to step down from the position. Mr. Garcia has volunteered to assume the role until a replacement can be found. Additionally, he will be forming a grievance committee in the weeks to come.

**Unit B Vacant Seat**

Motion to appoint Amanda Gonzalez to vacant Unit B Board Position

Do I have a motion to accept the appointment of Amanda Gonzalez to vacant Unit B Board Position? \_\_Jeffrey Longo\_\_\_\_\_\_\_\_\_\_\_made the motion

Do I have a second?

Seconded by \_\_\_Ryan Saucier\_\_\_\_\_\_\_

Discussion?

All in favor?

Opposed?

Motion Passes to appoint Amanda Gonzalez to Vacant Unit B Board Position

Please ask Ms. Gonzalez to join us.

## **Informational**

**Dissemination of information:** As always, we encourage you to share the information you receive at these meetings with your constituents. Additionally, those of you who represent regions, should disseminate this information to the faculty reps in your regions.

**DCF Background Checks:** The district is notifying members of outstanding DCF background checks. Some date back to November of 2020. Members will have until Friday November 12 to provide required documentation or face suspension or termination as this is a condition of employment.

**Licenses:** The district is no longer reminding members that their licenses have expired or are about to expire. They are conducting audits of everyone's licenses. Folks who are working with an expired license could face termination.

**Listing of Board Members and Reps:** All board members and the regions they represent will be listed on the NBEA website as well as Faculty reps and the buildings they represent. Please provide any biographical info you would like to add.

**Membership:** To date, NBEA has signed up over 180 new hires. Because of changes to the district's format of hiring and orientation to virtual, as well as delays with physical and electronic applications from the MTA, the need continues to reach all new hires and sign them up as quickly as possible.

**The NBPS Wellness Fair** will be on 11/15-17 from 2:30 - 6:00 p.m. It will be at Keith. NBEA Dental and NBEA will have tables, and the MTA will be there explaining MTA benefits.

**MTA New Teacher Conference:** The virtual conference will be on Saturday, November 6th. The conference is free for MTA members.

**The next Macer, Discipline, and Health and Safety meetings** will be on 11/17. First Vice President Garcia and Vice President Pearson along with President Nickerson will represent the membership at these meetings.

**Schedule of all upcoming Board meetings:** 12/2, 1/6, 2/3, 3/3. 4/7, 5/5, and 6/2.

## VIII. Adjournment

**Do I have a motion to adjourn?**

Motion made be\_\_\_\_Jeffrey Longo\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Second?

Seconded by \_\_Katy Plante-Szady\_\_\_\_\_\_\_\_

All in favor

Opposed

Meeting adjourned