**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**Thursday, December 2, 2021**

**3:30 pm**

# **AGENDA**

## **Call to Order**

## **Roll Call** I’d like to call this meeting to order at \_\_\_\_

## **Roll Call**

Jodi Aurelio Thomas Nickerson Doria Bryant Absent Steve Nowell

Chris Donnelly Excused Jacob O’Brien

Lynn Drayton Fred Pearson

Chris Garcia Kim Pearson

Charles Lapre Excused Kady Plante-Szady Absent

Kristen Liming Alexandria Rioux Absent

Jeffrey Longo Ryan Saucier Absent

Kathleen Mackenzie Karen Surprenant

Justin Mare Heidi Telles

John McCarthy Jennifer Thomas

Sara Mello Amanda Gonzalez Absent

1. **Reports:**
   1. **Written:** You Received the
      1. **Secretary’s minutes for November.**

Do I have a motion to accept said minutes?

Motion made by \_\_\_Lynn Drayton\_\_\_\_\_\_\_

Do I have a second?

Seconded by \_\_\_\_Jen Thomas\_\_\_\_\_\_

Questions?

All in favor?

Opposed?

So moved

You Received the

* + 1. **Treasurer’s report for November**.

Do I have a motion to accept the treasurer’s report for **November**? \_\_\_Justin Mare\_\_\_\_\_\_\_\_\_\_made the motion

Do I have a second?

Seconded by \_\_\_\_\_\_Fred Pearson\_\_\_\_

Discussion?

All in favor?

Opposed?

Motion Passes to accept the treasurer’s report.

You Received the

* + 1. **President’s calendar for November.**

## Do I have a motion to accept the President's calendar for **November**? \_\_\_\_\_\_\_\_\_\_\_Justin Mare\_\_made the motion

## Do I have a second?

## Seconded by \_\_\_\_\_Jodi Aurelio\_\_\_\_\_

## Discussion?

## All in favor?

## Opposed?

## Motion Passes to accept the President's calendar.

* 1. **Oral:**
     1. **Grievance – Chris Garcia will update the Board on the status of grievances.** 3 grievances at end of Oct: 2 on ½ day both denied**.** Waiting on level 2.

1 on ½ day workload for nurses - level 2

* + 1. **I will update the board on the Innovators Charter School Actions:** Wed Dec 15 at Kilburn Mills 4 – 6pm

Meeting yesterday with Field Reps

* + 1. **Negotiations" Christopher Garcia will provide a brief update on the status of Unit A negotiations and Jeff Longo on Unit B.**

112 responses from digital survey

and 14 volunteers for negotiation team.

## **Correspondence: None**

## **Old Business: None**

## **New Business:**

**Compensation Logs-**

Is there a motion to accept Christopher Garcia's Compensation Log – for First Vice President?

## \_\_\_\_Justin Mare\_\_\_made the motion

## Do I have a second?

## Seconded by \_\_\_John McCarthy \_\_\_\_\_\_\_

## Discussion?

All in Favor

Opposed

So Moved

Is there a motion to accept Fred Pearson's Compensation Log – for Vice President Unit A?

## \_Kathleen MacKenzie \_\_\_\_\_\_\_\_\_\_\_\_made the motion

## Do I have a second?

## Seconded by \_\_\_Chris Garcia\_\_\_\_\_\_\_

## Discussion?

All in Favor

Opposed

So Moved

Is there a motion to accept Jeff Longo's Compensation Log – for Vice President Unit B?

## \_\_\_\_\_\_Heidi Telles\_\_\_\_\_\_\_made the motion

## Do I have a second?

## Seconded by \_\_Kathleen MacKenzie\_\_\_\_\_\_\_\_

## Discussion?

All in Favor

Opposed

So Moved

Is there a motion to accept Kim Pearson's Compensation Log – for Secretary/Treasurer?

## \_\_\_\_Sara Mello\_\_\_\_\_\_\_\_\_made the motion

## Do I have a second?

## Seconded by \_\_Jen Thomas\_\_\_\_\_\_\_\_

## Discussion?

All in Favor

Opposed

So Moved

Is there a motion to accept Chris Garcia's Compensation Log - Grievance Chair

## \_\_\_\_Fred Pearson\_\_\_\_\_\_\_\_\_made the motion

## Do I have a second?

## Seconded by Steve Nowell

## Discussion?

All in Favor

Opposed

So Moved

## **Informational**

**The first Macer Meeting was held on 11/17, along with the Discipline and Health and Safety Meetings. The next MACER and Discipline and Health and Safety meetings will be on 2/23. First Vice President Garcia and Vice President Pearson along with President Nickerson will represent the membership at these meetings.**

**Membership:** The NBEA continues to sign up new hires. The need continues to reach all new hires and sign them up. Updates are sent to reps weekly. Please assist where possible. We still have over 40 new hires not signed up to date. We need them joined as soon as possible because the weekly contributions are rising as time goes on.

**Licenses:** The district is no longer reminding members that their licenses have expired or are about to expire. They are conducting audits of everyone's licenses. Folks who are working with an expired license could face termination.

**PEC Update:** The Public Employee Committee will be meeting with the city on Monday, December 6 to discuss health care concerns.

## Adjournment

**Do I have a motion to adjourn.** Motion made be **\_\_\_\_\_\_\_\_**Jen Thomas\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Second Seconded by \_Lynn Drayton\_\_\_\_\_\_\_\_\_

All in favor

Opposed

Meeting adjourned 3:52pm