**New Bedford Educators Association, Inc.**

**Board of Directors Meeting**

**Thursday, September 9, 2021**

**Minutes**

I: Meeting was called to order by Thomas Nickerson, President at 3:33 p.m.

II: **Roll Call:**

Jodi Aurelio Absent Thomas Nickerson Present

Doria Bryant Present Steve Nowell Excused

Chris Donnelly Excused Jacob O’Brien Present

Lynn Drayton Present Fred Pearson Present

Chris Garcia Present Kim Pearson Present

Charles Lapre Present Kady Plante-Szady Present

Kristen Liming Present Alexandria Rioux Present

Jeffrey Longo Excused Ryan Saucier Present

Kathleen Mackenzie Excused Karen Surprenant Present

Justin Mare Present Heidi Telles Present

John McCarthy Present Jennifer Thomas Present

Sara Mello Absent

* PRESENT – 17 EXCUSED – 4 ABSENT – 6

**III Reports:**

1. Motion to accept Secretary’s Minutes for June 3, 2021 meeting by Chris Garcia; seconded by Jacob O’Brien. Motion passes.
2. Motion to accept Treasurer’s report for July, 2021 by Chris Garcia; seconded by Lynn Drayton.
3. Motion to accept President’s Calendar for July and August, 2021 by Justin Mare; seconded by Kady Plante-Szady
4. Thomas Nickerson, President updated the Board on the status of grievances. There are 0 grievances.

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IV: **Old Business:** None

V: **New Business**:

* Motion to accept Chris Garcia’s First Vice President Officer Compensation Log Justin Mare; seconded by Kady Plante-Szady. Motion passes
* Motion to accept Fred Pearson’s Vice President Officer Compensation Log Chris Garcia; seconded by Jen Thomas. Motion passes.
* Motion to accept Jeffrey Longo’s Vice President Officer Compensation Log by Jacob O’Brien; seconded by Chris Garcia. Motion passes.
* Motion to accept Kim Pearson’s Secretary/Treasurer Officer Compensation Log by Justin Mare; seconded by Jen Thomas. Motion passes.
* Motion to accept Justin Mare’s Grievance Chair Officer Compensation Log by Heidi Telles; seconded by Lynn Drayton. Motion passes.

VII: **Informational:**

* Motion to accept appointment of Justin Mare as Grievance Chair by Jacob O’Brien; Seconded by Jen Thomas.
* Motion to accept appointment of Chuck Lapre as Community Liaison by Kady Plante-Szady; seconded by Lynn Drayton.
* Vice President Chris Garcia gave oral report and the timeline of events of the Emergency School Meeting of September 9, 2021.
* Union Dues for the 2021-2022 school year are as follows; $503.00 MTA; $202.00 NEA; $146.00 NBEA for a total of $851.00. Deductions will be $56.73 per pay period and will start in October and end in May.
* The NBEA Health and Welfare Committee met today and set the rate for Dental Insurance for the 2021-2022 school year. Dental rates decreased by 2% this year. Which will be $1,333.92 per year for the Family Plan and $531.24 per year for Individual Plan. These deductions will begin in October and end in May and will be $88.930 per pay period for the Family Plan and $35.42 per pay period for the Individual Plan.
* Open enrollment for the Dental Insurance will be the week of September 20, 2021 thru Friday September 24, 2021 form 2:30 – 5:00. See our website or posting in your building.
* New Members should be receiving their new membership cards in the mail.
* The NBEA has sent new member applications to all schools to sign up new members.
* Licensure reminders are going out.
* Sick Bank forms will be out October 15th and due back by Nov 1, 2021
* Negotiation Committee to be formed.
* Scholarship committee has been formed and Fund raising will be decided
* New Educator Training format TBD.
* Meeting format going forward will be decided based on local data.

VIII: **Adjournment:**

Motion to adjourn at 4:09 p.m. Zoom timed out.

Respectfully submitted:

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Kim Pearson, Secretary/Treasurer