## Annual Meeting

## Tuesday, June 16, 2020

## 1. Meeting called to order at 3:36 p.m.

### 2. Motion to adopt the order of business. Motion made by Jenn Thomas,

second by Kathy Mackenzie. Motion Passes

3. Motion to accept the minutes of last year's Annual Meeting that took place on May 22, 2019. Motion made by Laura Garcia, second by Jack Bartholet.

Motion Passes

4. Motion for the secretary to cast one ballot for all those running unopposed by Chuck Lapre, second by Tom Nickerson. Motion passes.

The secretary cast one ballot for all those running unopposed.

Election results are reported by Election Chair Scott Hess are as follows;

**Directors:**

Normandin 3 years Chris Donnely

Region 1 2 years unexpired Vacant

Region 2 3 years Jodi Aurelio

Region 2 3 years Heidi Telles

Region 3 3 years Vacant

Special Services 2 years unexpired Jenn Thomas

Special Services 3 years Ryan Saucier

Administrators 2 years Kathleen Mackenzie

5. **Old Business**

None

6. **New Business**

## None

7. **Treasurer’s Report**.

Motion to accept the 2020-2021 Budget as presented by Lynn Garnett, seconded by Chuck Lapre. Motion passes.

## 8**. Informational**

* **Unit A Contract**- At the end of the last school year, in June of 2019, a new 3-year contract was ratified for Unit A for 2019-2022. Among other things, this contract eliminated 1 period of admin directed time in our Elementary Schools and provided for a new step to be added to the salary scale in 2020-21. The Contract can be found on the NBEA website.
* **MOA at Hayden-Mcfadden:** In June of 2019, these negotiations resulted in a new MOA for Unit A staff that reduced the length of the school year and moved all Unit A staff to the salary scale instead of the formally imposed career ladder. As members were assigned a step on the salary scale, they also now receive a stipend of $9750.
* **Unit B-** On November 18, 2019, our Unit B members ratified a new 3 year contract for 2019-2022 which includes a new step created for year 2 of the contract as well as yearly raises for all steps.
* **Unit B MOA at Jacobs-** As there was an addition of a Unit B staff to Jacobs School this year, the NBEA negotiated an ELT stipend for this position.
* **Unit B Hay-Mac:** The NBEA negotiated a new MOA for Unit B members at Hay-Mac Elementary. The new agreement returns these staff to the Unit B salary slake instead of the career ladder that was imposed on them when the school was designated level 4.
* **MTA Board of Directors:** NBEA member and NBHS teacher, Jack Bartholet resigned from his position on the MTA Board of Directors. An interim election was held for the vacancy and on May 27th, Christopher Garcia, NBEA President was elected to the MTA Board to represent Region 40E.
* **Sick Bank** - Educators who are not members of the sick bank but would like to be, must submit an application for membership by November 1. Last year we had 2 members who were seriously sick, but were not members of sick bank, try to apply for sick bank benefits. Their applications had to be rejected.
* **Licenses** - The district is auditing educator licenses. Please make sure your licenses are up to date. The district can and has terminated educators who are working without a license.
* **Grievances** - We filed and resolved dozens of grievances on behalf of our members.
* **Workman's Comp, Unemployment, and MTRS cases -** We aided several members with workman's comp and unemployment issues and currently we are representing 14 members with MTRS appeals.
* **FY 21 Budget** – At this time we do not have the proposed School Department Budget as it has not yet been determined. The Budget hearing will be held at the July 13 School Committee Meeting. Currently the Distrcit is operating on a 1/12 budget that is monthly. As we have more information we will pass it on to you. The NBEA has been reaching out in every possible way to state legislators, city councilors and school committee members in this regard.
* The NBEA is partnering with the Dartmouth Educators Association and New Bedford Vocational Educators in hosting and inviting legislators to a virtual forum on June 23 to discuss budget concerns. Additionally, many of our members have participated in conversation with local officials in this regard.
* **School Committee Meetings** - NBEA will post the dates of the School Committee Meetings on our web site as we know them. We recommend that our members attend these meetings to stay informed. We also encourage our members to voice their concerns at these meetings.
* The NBEA and our educators have been participating in both the Unit A Committee established by the school closure MOA and also as a part of the Superintendent’s work group which include community members, staff and administrators. These groups have brought concerns, discussions and recommendations to the District regarding remote teaching and learning this spring. Although DESE put out some initial guidance on June 5 about possible measures for return to school, we are still awaiting the complete set of guidelines that are expected by the end of June. Although we do not yet know how school will reopen in the fall the NBEA is committed to bargaining any and all work changes. These will include health and safety measures to protect staff and students, the necessary training and resources to promote remote learning, a protocol of clear expectations and guidelines for staff and students and any modification of evaluation. The NEBA will keep members informed as soon as we have any further information on this.

## **Retirements** – At this time there are approximately 33 people retiring this year. Unfortunately, we have had to cancel our end of year Retirement party. We hope we can reschedule this celebration later in the year.

* **Scholarship Recipients**:

TYPE A

Mia Jackson

Zyre Andrade

TYPE B

Molly Finnegan

Aiden Tembley

Patrice Finnegan

Lindsey Viera

Andrew Maitoza

Julia White

Hayden Brody

###### CHRISTA MCAULIFFE

Kelsey Rezendes

Bristol County Savings Bank

Ty Spencer

Samari Ramirez

Gabriela Serra

Ana Curry

Owen Tarpey

Gifts to Give

Yireliz Valantin

* **The NBEA clothing drive** was a great success. We want to thank the community and especially the NBEA nurses and other members for all their help to make this a great success.
* **NBEA activities held this year**. In July, August, September and October we held New Member Meetings. Through our efforts we signed up over 175 new members. Many of these were at sessions at PRAB and others were signed up by our building reps and other members. In September, the NBEA President spoke to all staff for the first time at Convocation. In October, a training was held for our Faculty Reps and Board members. In November, NBEA Dental, and MTA participated in the District’s Wellness Fair. The NBEA also hosted 3 forums for educators to meet and speak with each other and administration regarding needs related to funds from the Student Opportunity Act, the MTA told us this was the start of about 85 million dollars in funding we may receive over the next 7 years. Unfortunately, due to the current public health crisis, we were not able to hold a fundraiser or social event this year. Also a PTS training for staff was held remotely in April as all in person events were cancelled. We are currently trying to schedule a remote retirement workshop to take the place of the one cancelled in March.
* **Emails** - As a reminder, if you do not get e-mails from us, please provide us with your personal e-mail address and make sure you notify us of email address changes. Also, notify us of name, phone number and address changes.
* We encourage you to check our web site, and blog, for the most up to date news and information
* The last Day of School is June 18.
* We hope you will have an enjoyable summer vacation.

9. **Adjournment**

Motion to adjourn at 4:04 p.m. by Jack Bartholet, second by Kathleen Mackenzie. Motion passes.

Respectfully submitted:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Kim Pearson – Secretary/Treasurer