

MEMORANDUM OF AGREEMENT
BETWEEN
THE NEW BEDFORD SCHOOL COMMITTEE
AND
THE NEW BEDFORD EDUCATORS ASSOCIATION, INC. – Unit B
April 8, 2020

WHEREAS, the state of Massachusetts has issued a closure of schools in response to the COVID-19 pandemic. The Massachusetts Department of Elementary and Secondary Education has encouraged remote learning opportunities for students.

WHEREAS, the New Bedford School Committee ("Committee") and the New Bedford Educators Association, Inc. – Unit B ("Association") have negotiated changes in terms and conditions of employment for employees represented by the Association as a result of such COVID-19 Pandemic,

WHEREAS, the New Bedford School Committee ("Committee") and the New Bedford Educators Association, Inc. – Unit B ("Association") shall be modified only as specifically provided herein. Current contract language prevails unless otherwise amended in this MOA.

NOW THEREFORE, the Committee and the Association collectively referred to as the "parties", hereby agree as follows:

1. Effective April 7, 2020 all Unit B staff are expected to be available for remote work during their normally scheduled hours. Remote work may include, but is not limited to communication with District administration, planning and assisting with remote instruction plans, communication to families/students, data analysis, remote instruction assistance, scheduling, professional development, and other activities related to the Unit B job descriptions. Any disagreement as to what constitutes remote work for any professional employee will be addressed in a meeting with the NBEA and the District.
2. All staff is expected to check their email frequently, throughout the workday, and respond to/acknowledge emails in a timely manner.
3. All Unit B staff working remotely will be paid their full salary, including ELT stipends. No Additional hours or stipend payments connected to clubs and/or spring athletics will be paid.
4. Any staff currently assigned on an Improvement Plan will have their Improvement Plan timelines extended to a period of time equal to the length of the closure period.

5. Those serving as mentors and mentor coordinators will continue their mentoring activities and receive their mentoring stipends as scheduled.
6. This agreement shall sunset when on-site school resumes within New Bedford Public Schools.

Agreed to by the parties on the date(s) indicated below:

New Bedford School District

New Bedford Educators Association, Inc., Unit B



Thomas Anderson, Superintendent



Christopher Garcia, President

Date:

Date: