

MEMORANDUM OF AGREEMENT

BETWEEN

THE NEW BEDFORD EDUCATORS ASSOCIATION – UNIT A

AND

THE NEW BEDFORD SCHOOL COMMITTEE

March 2019

WHEREAS, the New Bedford School Committee (“Committee”) and the New Bedford Educators Association (“Association”) have language in Appendix D of the collective bargaining agreements that directs the Education Evaluation process;

NOW THEREFORE, the Committee and the Association; collectively referred to as the “parties”, hereby agree as follows:

1. The District and the Association agree that Appendix D, Section 5.B will be changed as outlined below:

Section 5.B

Change November 1st to October 1st

Section 12.D

Change language as follows:

The Formative Assessment date shall be set by the Evaluator. The Educator shall be informed of this date by the Evaluator, in writing. The Educator shall provide to the Evaluator evidence of family outreach and engagement, fulfillment of professional responsibility and growth, and progress on attaining professional practice and student learning goals. The Educator may also provide any evidence relevant to any of the performance standards. The Educator will be provided 10 school days’ notice before evidence is due to be submitted to the Evaluator. The evaluator should review collected evidence prior to preparing the Formative Assessment.

Section 13.C

Change language as follows:

The Formative Evaluation date shall be set by the Evaluator. The Educator shall be informed of this date by the Evaluator, in writing. The Educator shall provide to the Evaluator evidence of family outreach and engagement, fulfillment of professional responsibility and growth, and progress on attaining professional practice and student learning goals. The Educator may also provide to the Evaluator additional evidence of the Educator’s performance against the four Performance Standards. The Educator will be

provided 10 school days' notice before evidence is due to be submitted to the Evaluator. The evaluator should review collected evidence prior to preparing the Formative Evaluation.

Section 14.A

Change May 1st to May 24th

Section 14.G

Change language as follows:

The Summative Evaluation date shall be set by the Evaluator. The Educator shall be informed of this date by the Evaluator, in writing. The Educator will provide to the Evaluator evidence of family outreach and engagement, fulfillment of professional responsibility and growth, and progress on attaining professional practice and student learning goals. The Educator may also provide to the Evaluator additional evidence of the Educator's performance against the four Performance Standards. The Educator will be provided 10 school days' notice before evidence is due to be submitted to the Evaluator. The Educator will be provided 10 school days' notice before evidence is due to be submitted to the Evaluator. The evaluator should review collected evidence prior to preparing the Summative Evaluation.

Section 14.J

Change May 1st to June 10th

Section 14.K

Change June 1st to June 10th

Section 14.M

Change May 1st to May 24th

Section 18.D

Change May 1st to May 24th

2. Duration: The District and the Association agree that these changes will be in effect unless successor negotiations impact this contractual language.

3. Communication: District and the Association agree that a joint letter informing all staff of these changes will be generated and sent to all staff from both the Association and the District/



New Bedford School District



New Bedford Educators Association

DATE: 3/28/19

DATE: 3/27/19