

**MEMORANDUM OF AGREEMENT
BETWEEN
THE NEW BEDFORD SCHOOL COMMITTEE
AND THE
NEW BEDFORD EDUCATORS ASSOCIATION, INC. – UNIT B**

April 27, 2015

The New Bedford School Committee (“Committee”) and the New Bedford Educators Association Inc. – Unit B (“Union”), collectively referred to as the “Parties” agree to extend their July 1, 2011 – June 30, 2014 collective bargaining agreement through June 30, 2015 except as modified by this Memorandum of Agreement (“MOA”). The Parties agree to the following modifications:

1. Article 26, Duration.

Amend Article 26 by replacing “the first day of July 2011” with the “first day of July 2014” and by replacing “the thirtieth day of June, 2014” with “the thirtieth day of June, 2015”

2. Appendix A Salary Schedules

Amend Appendix A as follows:

A. Administrators who were on Step 4 in the 2013-2014 work year.

All administrators who were on Step 4 at the end of the 2013-2014 work year who are full-time administrators in the 2014-2015 work year shall receive two thousand, six hundred fifty dollars (\$2,650.00) in addition to the salary amount in Appendix A. The \$2,650.00 shall be paid on or about June 30, 2015. Such payment shall be prorated for administrators who did not work the full 2014-2015 work year as a full-time administrator.

B. Administrators who were below Step 4 in the 2013-2014 work year.

All administrators who were below Step 4 at the end of the 2013-2014 work year who are full-time administrators in the 2014-2015 work year shall receive fifteen hundred dollars (\$1,500.00) in addition to the salary amount in Appendix A. The \$1,500.00 shall be paid on or about June 30, 2015. Such payment shall be prorated for administrators who did not work the full 2014-2015 work year as a full-time administrator.

3. Article 2 (Direct Deposit)

Amend Section B in Article 2 by adding a new section 4 as follows:

“4. Direct Deposit. Effective on or about the last pay period in June of 2015 or as soon as possible for the New Bedford Public Schools thereafter, all employees represented by the bargaining unit shall receive their pay through direct deposit.”

4. Article 8, Administrative Hours and Load.

A. Amend Section A of Article 8 by deleting Section A.3 in its entirety.

B. Effective June 30, 2015, replace Section B 1 of Article 8 with the following: “The work year for all administrators shall not exceed one hundred and ninety-five (195) work days.”

