

## Frequently Asked Questions (FAQ)

### MOA MAY 2017 for Normandin

1. What are we voting on today?  
As a result of the Redesign process, certain contractual changes needed to be negotiated between the district and the union. You will be voting today whether or not to ratify this agreement.
2. Are there any changes to the teacher work day or the student instructional day?  
Yes, the Student instructional Day will end at 3:15 and the Teacher Work Day will end at 3:30.
3. Will I have to teach a PRIME Time Period?  
No. There will be no more PRIME Time period.
4. Are there any additional PD hours after school?  
No. There will be 5 early release days throughout the year to provide time for professional development. This will cover the majority of hours that were previously embedded in the school day.
5. What is Morning Pride?  
Morning Pride is a time to make connections, and provide check-ins with students.
6. What is a Mentor Teacher?  
Mentor teachers are teachers who will receive stipends to share best practices and content knowledge as well as other potential duties as stipulated by the principal.
7. What is Team Coordinator?  
Team Coordinators are teachers who will receive stipends to provide communication between administration and teams of teachers as well as other potential duties as stipulated by the principal.
8. Can a principal appoint me to be a Mentor Teacher or a Team Coordinator if I don't want to?  
No they cannot.
9. How long does this MOA last?  
Unless the parties agree otherwise, it shall last until the grant expires.
10. How does this MOA affect the rest of the contract?  
The contract is modified only as specifically addressed in this MOA. Current contract language prevails unless otherwise amended in this MOA.