

MEMORANDUM OF AGREEMENT

BETWEEN

THE NEW BEDFORD SCHOOL COMMITTEE

AND

THE NEW BEDFORD EDUCATORS ASSOCIATION – UNIT A

June 2017

WHEREAS, Hannigan/Irwin Jacobs Elementary School has applied for a grant under the Massachusetts 21st Century Community Learning Centers-Supporting Additional Learning Time for September 2017;

WHEREAS, the New Bedford School Committee (“Committee”) and the New Bedford Educators Association – Unit A (“Association”) have negotiated changes in terms and conditions of employment for employees represented by the Association at Hannigan/Irwin Jacobs in the event we are a recipient of said grant;

NOW THEREFORE, the Committee and the Association; collectively referred to as the “parties”, hereby agree as follows:

1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to employees and positions at Hannigan/Irwin Jacobs Elementary School. Current contract language prevails unless otherwise amended in this MOA.
2. Work Year and Work Day for Professional Employees at Hannigan/Irwin Jacobs Elementary School
 - A. Teacher Work Day: Effective with the start of the 2017-2018 work year, the work day for full-time professional employees at Hannigan/Irwin Jacobs Elementary School shall be eight (8) hours, five (5) minutes except as otherwise provided.
 - B. Student Instructional Day: Effective with the start of the 2017-2018 school year, the instructional (student) day at Hannigan/Irwin Jacobs Elementary School shall be seven (7) hours, fifteen (15) minutes.
3. Compensation: Professional employees shall be paid a stipend of five thousand, two hundred (\$5,200.00) dollars for the additional time.
4. Building Meeting / After School Meetings: Professional employees shall attend eight (8) hours of after school meetings. There will be no ten (10) thirty (30) minute building meetings. The schedule of said meetings will be developed by the Principal with input from the School Instructional Leadership Team, and released to staff no later than the first instructional day for students.
5. Elementary Prep Time: Professional employees currently working under the ten (10) period system will continue to do so. Related service providers shall receive five (5) individual preparation periods per five-day

week. Those employees working under the ten (10) period system will participate in elementary preparation time as follows:

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
At the start of the work day	Teacher Directed Common Planning	Administrative Period Assigned by Principal	Administrative Period Assigned by Principal	Individual Preparation Period	Individual Preparation Period
During the student instructional day	All Professional employees will receive four (4) Individual Preparation Periods per week and attend one (1) Administrative Period assigned by the Principal per week.				

6. Opt Out Clause: Employees will have the ability to Opt Out of their position at Hannigan/Irwin Jacobs Elementary School. Those electing to Opt Out will be eligible to bid on any Unit A vacancy on or before ten (10) calendar days after ratification. The District will make its best effort to grant Opt Out requests. Employees not granted an Opt Out request will be considered an “involuntary transferee” and displaced for the purpose of the District Bid process for the 2018-19 school year.

7. Duration: Unless the parties agree otherwise, when the grant under the Massachusetts 21st Century Community Learning Centers-Supporting Additional Learning Time expires this MOA shall sunset. If a partial grant is approved the parties will agree to negotiate the impact over the new parameters.

8. This Memorandum of Agreement is subject to ratification by the Association membership at Hannigan/Irwin Jacobs Elementary School (Unit A) and the approval of the New Bedford School Committee.

New Bedford School Committee

DATE: 7/17/17

New Bedford Educators Association

Chris Bonci

DATE: 6/26/2017