

MEMORANDUM OF AGREEMENT

BETWEEN

THE NEW BEDFORD SCHOOL COMMITTEE

AND

THE NEW BEDFORD EDUCATORS ASSOCIATION – UNIT A

April 2, 2015

WHEREAS, Gomes School has applied for a grant under the Massachusetts 21st Century Community Learning Centers-Supporting Additional Learning Time for September 2015;

WHEREAS, the New Bedford School Committee (“Committee”) and the New Bedford Educators Association – Unit A (“Association”) have negotiated changes in terms and conditions of employment for employees represented by the Association at Gomes as a result of being a recipient of said grant;

NOW THEREFORE, the Committee and the Association, collectively referred to as the “parties”, hereby agree as follows:

1. The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to employees and positions at Gomes School. Current contract language prevails unless otherwise amended in this MOA.
2. Work Year and Work Day for Professional Employees in Gomes School
 - A. Teacher Work Day: Effective with the start of the 2015-2016 work year, the work day for full-time professional employees at Gomes School shall be 7 hours and 30 minutes except as otherwise provided. Professional employees will arrive at least 5 minutes prior to the start of the student day. There shall be no required time beyond the 3:30PM end time.
 - B. Student Instructional Day: Effective with the start of the 2015-2016 school year, the instructional (student) day at Gomes School shall be seven (7) hours and thirty (30) minutes.
 - C. Teacher Work Year: Professional employees shall start four (4) days prior to the start of the New Bedford Public School District school year. During the 2015-2016 school year they shall start on September 1, 2015 and end on June 22, 2016. The work year shall consist of one hundred and ninety-one (191) days, including the traditional February break (Tuesday-Thursday).
 - D. Planning/Preparation Time: Professional employees shall be given forty-five (45) minutes each day for individual preparation time and an additional forty-five (45) minutes of common planning time at least four (4) days per week.

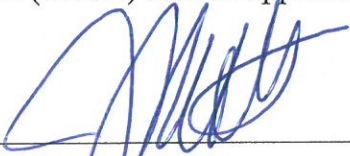
E. Professional Development: Professional employees at Gomes shall be required to participate in the district full-day professional development activities as well as the Orientation Day. The traditional January Professional Development Day will be an instructional day for students at Gomes School. Additionally, professional employees shall participate in ten (10) additional professional development sessions. Two (2) hours shall be dedicated to professional development and one-half (1/2) hour shall be dedicated to faculty meeting time on one Friday per month which shall be a release day for students.

3. Compensation: Professional employees shall be paid a stipend of nine thousand (\$9,000.00) dollars for the additional time.

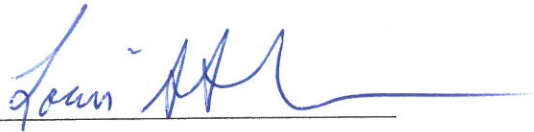
4. Opt Out Clause: Employees will have the ability to Opt out of their position at Gomes Elementary School. Those electing to opt out will be eligible to bid on any Unit A vacancy on or before Monday, April 27, 2015.

5. Duration: Unless the parties agree otherwise, when the grant under the Massachusetts 21st Century Community Learning Centers-Supporting Additional Learning Time expires this MOA shall sunset. If a partial grant is approved the parties will agree to negotiate the impact over the new parameters.

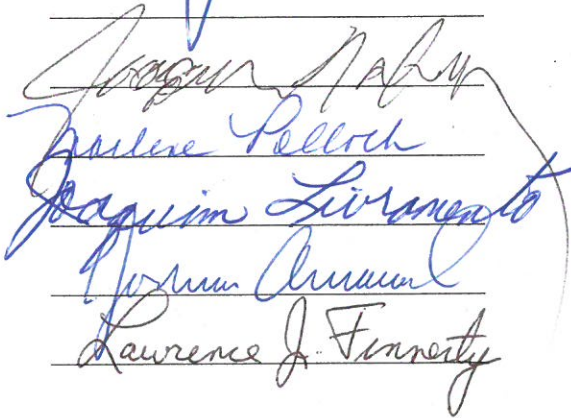
6. This Memorandum of Agreement is subject to ratification by the Association membership at Gomes School (Unit A) and the approval of the New Bedford School Committee.



New Bedford School Committee Chair



New Bedford Educators Association



DATE: 4/13/2015

DATE: _____