

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE NEW BEDFORD SCHOOL COMMITTEE  
AND  
THE NEW BEDFORD EDUCATORS ASSOCIATION UNIT A**

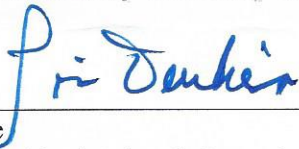
This **MEMORANDUM OF AGREEMENT** is entered into by and between the New Bedford School Committee (hereinafter the "Committee") and the New Bedford Educators Association Unit A (hereinafter the "Association").


**WHEREAS**, the Committee and the Association have entered into a collective bargaining agreement for the period July 1, 2016 through and including June 30, 2019.

**NOW, THEREFORE**, in consideration of mutual covenants and promises, the parties agree to the following beginning August 2017:

1. All ASD preschool employees daily schedule shall begin at 7:30 a.m. with a 40 minute prep period as described in Article 12 of the collective bargaining agreement. Four or these preps shall be self-directed and one per week shall be administrative directed. ASD preschool employees will not have additional 40 minute prep during the school day.
2. On Fridays, the instructional school day for all ASD preschool students shall end at 11:15 a.m.
3. On Fridays, after their students are dismissed, all ASD preschool employees shall have a duty-free lunch period of no less than (30) minutes.
4. All ASD preschool employees shall have one (2 hours and 45 minutes) prep period every Friday beginning at 11:45 a.m.
5. This Agreement cannot be modified, except by a written instrument signed by both Parties.

**WHEREFORE**, the Committee and the Association have caused this **MEMORANDUM OF AGREEMENT** to be executed by their duly-authorized representatives this 10<sup>th</sup> day of April, 2017.

  
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For the  
New Bedford School Committee

  
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For the  
New Bedford Educators Association