MEMORANDUM OF AGREEMENT

BETWEEN

THE NEW BEDFORD EDUCATORS ASSOCIATION - UNIT A

AND

THE NEW BEDFORD SCHOOL COMMITTEE

June 2017

WHEREAS, New Bedford High School has been designated a Level 4 school by the Commissioner of Education for the Commonwealth of Massachusetts;

WHEREAS, the New Bedford School Committee ("Committee") and the New Bedford Educators Association ("Association") have negotiated changes in terms and conditions of employment for employees represented by the Association at New Bedford High School as a result of such designation;

NOW THEREFORE, the Committee and the Association; collectively referred to as the "parties", hereby agree as follows:

- The Collective Bargaining Agreement between the Committee and the Association shall be modified only as specifically provided herein and such modification shall apply to employees and positions at New Bedford High School. Current contract language prevails unless otherwise amended in this or previous MOAs related to New Bedford High School.
- 2. <u>Summer Professional Development:</u> All Professional employees shall be required to attend up to thirteen (13) hours per year of professional development in August. Employees will be compensated at the rate of \$30.00 per hour for attendance at summer professional development. In 2017 employees will be informed of the dates of the summer professional development within 72 hours of ratification of this memorandum of agreement. In subsequent years, employees will be notified of the dates for professional development on or about March 15th.
- 3. Professional employees represented by the Association who have planned their vacations prior to the date of ratification and can demonstrate such verifiable vacation plans for the 2017 dates of summer professional development, will not have their absence considered in their attendance record for purposes of evaluation
- 4. <u>Duration</u>: Unless the parties agree otherwise, when the designation of Level 4 expires, this MOA shall sunset.

5. This Memorandum of Agreement is subject to ratification by the Association membership at New Bedford High School (Unit A) and the approval of the New Bedford School Committee.

New Bedford School Committee Chair

New Bedford Educators Association

Line Charles Charle